



Helping Non-profits Excel in Sustaining Bermuda's Vital Services



ANNUAL REPORT TO STAKEHOLDERS | FINANCIAL YEAR 2016

# VISION

To create a community whose non-profit organisations are both highly effective and adhere to best practice standards

# MISSION

To promote and advocate for an effective and sustainable third sector by providing training and education, fostering collaboration and supporting volunteerism

# VALUES

Integrity, excellence, collaboration and servant leadership

# ROLES

Direct service to non-profits, support donors in their efforts to help non-profits, engage the broader community in supporting non-profits





# Chairman's Report

Grateful and humbled. As I write this year's annual report I find myself surrounded by downed trees and a garden that needs significant attention post-Nicole. I am grateful that we appear to have weathered the storm so much better than some of our friends and island communities further to our south. It is always humbling to see neighbours helping each other and their community in the aftermath of such an intense weather system. Our community has the ability to quickly develop an innate and unspoken common purpose; to put aside our differences and work above the political noise. It's remarkable what we can achieve through collective responsibility; synergistically, the results are phenomenal.

As I reflect on the preceding year, as it relates to both The Centre on Philanthropy and the third sector, it becomes apparent to me that our community's ability to engage around a challenge and assemble the necessary resources and passion, is not singularly reserved for hurricanes. Perhaps this is why I have been involved with The Centre on Philanthropy and the third sector for most of my working life. Whether it be an organized collaborative third sector event, such as the biennial Third Sector Conference, or simply our Annual General Meeting, I find myself surrounded by engaged and caring community stakeholders who have the emotional maturity to put aside and, more importantly, embrace their differences and shared responsibility.

I am pleased to say that your Board and operational team understand and acknowledge the key role that all of our non-profit members play, and the positive impact your organizations have in relation to building a strong support base for our community. The Centre on Philanthropy will continue to ask 'how can we serve you better', in order to assist you in navigating the challenges you experience through the provision of our core services. The impending year will be another one of transition for your team at The Centre on Philanthropy. We will be executing our new three-year strategic plan, which will involve enhancing and strengthening our board as we broaden our services to include a new collaborative platform. In order to ensure best practice around Board governance, we have created a revised board organizational chart and have identified the need to convene a new task force around this platform. We are pleased to report that we have been able to recruit some new members whose skill sets will absolutely strengthen our organization's ability to serve you, our members, and the broader third sector. You will see that your Chairman will be transitioning to the Advisory Board in order to facilitate the best practice of succession planning. Boards and their leadership are absolutely key to the success of any organization and our strategy for this year will ensure that The Centre on Philanthropy continues to remain dynamic and react to changes in our sector, thus continuing to provide you with the support and services you require.

I am grateful to have been given the opportunity to work with such a committed team, at both the Board and operational level, and humbled to have created so many third sector relationships with individuals who authentically care about their community and understand the importance of working together for a common purpose.

Brian Madeiros

A handwritten signature in black ink, appearing to read 'B Madeiros', written in a cursive style.

Chairman



# Executive Director's Report

Dear Members and Friends,

In the words of Joseph Rain, "Collaboration isn't about giving up our individuality; it's about realizing our greater potential."

Over the past decade and even since we last met, all of us are aware that economic evolution and societal change has forced us to accept the reality that Bermuda is different than it used to be. We are facing unprecedented social challenges and we have all had to respond by doing much more with what we have, and sometimes with less. From our point of view, non-profits have responded to this challenge with amazing resilience and adaptation. Beyond the critical role that non-profits play in addressing many social needs, our significance in the Bermuda economy is reflected in generating approximately just under \$70 million in revenue or 1.2% of the GDP

and employing approximately 839 people or 2.4% of the workforce in 2013 (Bermuda Government Department of Statistics, 2014). We are very important contributors to our economy and to the health of our society. How successful we are as a third sector, will greatly impact the stability of our social society for many years to come. So we salute you today! You are impactful, you have great influence and Bermuda needs every one of you!

The response to change for The Centre on Philanthropy, is to narrow our focus even further to serving non-profits better. We exist to serve non-profits. As we mentioned at our Third Sector Conference at the beginning of 2016, our focus for our non-profit members is on capacity building and collaboration. As long as I have been in the third sector and even before my time, we have talked about collaboration. I have spoken with many of you, and it is exciting to see the energy with which you have embraced the prospect of realizing our greater potential through collaboration. There are some exciting opportunities ahead as we together, develop collaboration in the third sector through events, programmes and as required, up to mergers.

Our other focus is capacity building. We see capacity building in three steps; where an organisation learns to identify critical issues, is able to differentiate between core problems and systems, and can implement steps to resolve these issues within the organisation's core values and key operating principles. Through our programmes, we build capacity through sharing information that is best practice, useful, practical, and accessible — through the transference of knowledge. We offer both a theoretical understanding of a subject area as well as practical approaches that will enable non-profits to apply the knowledge acquired to their organisation.

We have some exciting collaborative programmes being introduced this year including the Non-profit Executive Certificate Programme pilot in collaboration with YouthNet, the 3-tiered Collaboration Platform, the Skill Sharing Volunteering Programme and a collaborative wellness programme with CORE with an aim to drive down the exorbitant cost of our healthcare premiums.

The Centre on Philanthropy ended fiscal year 2016 on budget with an operating surplus of \$6,529, and an unrestricted surplus balance of \$212,315. Revenues were met by a final draw-down of \$28,821 from the endowment fund, along with continued renewal of support from our valued members, sponsors and donors. On the expense side, a continued strategic reorganisation in staffing and a reduction in rent and maintenance through a new sub-lease agreement resulted in cost savings. The Centre on Philanthropy continues its fiscal commitment to balancing the budget for 2017.

We look forward to a better Bermuda during the next year and we thank you in advance for collaborating with us in making this a reality. I challenge every member organisation represented here today, that when we gather next year, you will not only have utilized our services to equip and empower your organisation, but that you will have made an earnest effort to collaborate in some way, big or small, and that we all will have a successful story to tell. And that someday soon, we will all see the measurable impact on our community.

Thank you to every one of you for your continued support over the last year!

A handwritten signature in black ink that reads "Elaine Butterfield". The signature is fluid and cursive.

Elaine Butterfield

# YOUR TEAM AT THE CENTRE ON PHILANTHROPY



Elaine Butterfield, Executive Director

Having performed in various leadership roles, Elaine has credentials and a wealth of experience in Human Services Management, Organizational Management and the recent accomplishment of the Streetwise MBA program.

A life-long learner, her experience includes having served as Diagnostic Imaging Programs Manager for the Bermuda Hospitals Board, the Government Allied Health Professionals Board, the Bermuda Family Council; the Bermuda Women's Council, chairing the Bermuda Women's Council sub-committee on CEDAW (Convention on the Elimination of All Forms of Discrimination Against Women), the Centre on Philanthropy Board of Directors and the Cummings

Zuill Scholarship Committee.



Kimberley Moore, Programme Officer

Kimberley first joined The Centre on Philanthropy as a Board Member in February 2015, and later started as the Programme Officer of the Training and Education Programme. Her primary role is to facilitate workshops and help desk assistance with the goal of increasing the effectiveness of Bermuda's third sector. She also provides Marketing and Communications support.

Kimberley graduated from North Carolina State University with a Bachelor of Science in Marketing. She complemented her coursework with International Studies, and Non-profit Studies. She gained her early work experience with non-profit organisations abroad including the U.S. Committee for Refugees and Immigrants in North Carolina, and the U.S. African Development Fund in Accra, Ghana. After two years of valuable experience in the private sector she counts herself fortunate to rejoin and serve the third sector.



Jenice Germain, Volunteer and Engagement Coordinator

Jenice has worked in the non-profit sector for almost twenty years. She worked for New England Business Associates for eight years as an Employment Consultant and Programme Coordinator and was instrumental in developing an educational program at Springfield College for young adults with disabilities.

Jenice is very passionate about helping to enhance the lives of people and community. Her previous role was at WindReach Bermuda as the Volunteer and Work Experience Coordinator. Jenice is committed to volunteerism; she served on the Board of Phenomenal People, is currently serving on the Boccia Bermuda Board and has volunteered with the Duke of Edinburgh Award.

Jenice's favorite quote is from Helen Keller; "I long to accomplish a great and noble task, but it is my chief duty to accomplish small tasks as if they were great and noble".

# FIVE-YEAR FINANCIAL SUMMARY

	June 30, 2016	June 30, 2015	June 30, 2014	June 30, 2013	June 30, 2012
<b>Revenues</b>					
Contributions	95,304	203,453	152,999	271,782	252,003
Membership	200,150	264,850	248,625	254,625	325,400
Other revenue	356,603	237,749	251,459	446,872	416,290
<b>Total revenue</b>	<b>652,057</b>	<b>706,052</b>	<b>653,083</b>	<b>973,279</b>	<b>993,693</b>
<b>Expenses</b>					
Operations*	503,627	608,243	710,437	753,243	777,403
Programs	141,901	95,892	103,700	235,681	168,602
<b>Total expenses</b>	<b>645,528</b>	<b>704,135</b>	<b>814,137</b>	<b>988,924</b>	<b>946,005</b>
Excess revenues (expenses)	6,529	1,917	(161,054)	(15,645)	47,688
Net assets, beginning	234,607	284,190	470,244	485,889	438,201
Endowment drawdown	(28,821)	(51,500)	(25,000)	-	-
<b>Net assets, ending</b>	<b>212,315</b>	<b>234,607</b>	<b>284,190</b>	<b>470,244</b>	<b>485,889</b>
Assets	277,308	290,602	347,540	742,829	1,425,690
Liabilities	64,993	55,995	63,350	272,585	939,801
<b>Net assets</b>	<b>212,315</b>	<b>234,607</b>	<b>284,190</b>	<b>470,244</b>	<b>485,889</b>
<b>Comprised of:</b>					
Restricted net assets	-	28,821	80,321	164,105	141,816
Unrestricted net assets	212,315	205,786	203,869	306,139	344,073
	<b>212,315</b>	<b>234,607</b>	<b>284,190</b>	<b>470,244</b>	<b>485,889</b>

\*Operations includes staffing costs affiliated with programmes.  
The audited financial statements are available on our website or at our offices.

# HIGHLIGHTS | FINANCIAL YEAR 2016

## ○ Training & Education Programme

The Training and Education Programme facilitated 32 training opportunities which had 544 participants altogether. Between July 2015 and June 2016, The Centre on Philanthropy provided 37,808 hours of training spanning the topics of programme evaluation, The Charities Act 2014, strategic planning, the Employment Act, communication, leadership and governance and more.

Our Help Desk service responded to over 2,100 telephone calls, visits and emails. We most frequently fielded requests for assistance on charity (re)registration and annual reporting, governing documents, financial statements, fundraising legalities, and how to start a charity.

We thank our local and overseas facilitators, partners and donors for working with The Centre on Philanthropy to build capacity through training and education. Thank you to our members and training participants for your dedication to learning and building capacity in your teams and organisations!

## ○ Volunteer Programme

The Centre on Philanthropy together with 53 non-profit members celebrated the outstanding contributions of 70 volunteers, at our 10th Annual Volunteer Recognition Reception held on January 29th at the Hamilton Princess. 53 volunteers were honored for their exemplary service to our community. Another celebration took place on June 7th at The Centre on Philanthropy's Volunteer Youth Awards Reception held at Allied World, when 17 of Bermuda's youth volunteers were recognised for their outstanding community service.

Spring, Summer Intern and Fall Community Days provided volunteer assistance to non-profits with their on-site projects. 154 company volunteers participated in community days serving 15 non-profit organisations. Volunteers gave a total of 924 service hours and contributed \$25,493.16 in-kind services.

Through the Skill-Sharing Volunteering Programme which offered assistance to non-profits with specific capacity building needs, 10 company employees were matched with 8 non-profit organisations. Volunteers gave a total of 580 service hours and contributed \$16,002.20 in-kind services.

VOLUNTEER.bm, The Centre on Philanthropy's on-line volunteer programme connecting volunteers with opportunities (over 6,000 registered volunteer users) served 145 non-profits for the recruitment and management of their volunteers. Volunteers contributed \$113,753.47 in-kind services with a total of 4,123 service hours recorded.

# HIGHLIGHTS | FINANCIAL YEAR 2016

## ○ Give Back Games

The Centre on Philanthropy successfully hosted its 8th annual 'Give Back Games' beach-style olympics at Horseshoe Bay on Tuesday, September 13th. The event saw 11 leading international companies compete to raise money for 11 of their chosen local charities. It was a fun-filled day of team building for the companies who competed in games such as Flipper and Shark Relays, Blindfolded Water Relay, a Sand Sculpting Competition and other intensely fun games aimed at testing the competitors' athleticism! At the end of the event, over \$62,000 was raised by the teams for their charities.

## ○ Walk the Walk

The 7th annual Argus Walks the Walk with The Centre on Philanthropy 5K was held on Sunday, February 28th. A total of 542 people participated in the event raising \$12,525 for 91 local charities. The fundraiser is unique in that participants choose their favorite charity to receive a portion of the entry fee.

## ○ Third Sector Conference

The biennial Third Sector Conference, entitled 'Building Hope' was held on Friday, January 29, 2016 at The Hamilton Princess. The all-day event, focused on collaboration and capacity building, saw nearly 300 attendees. Together, we embraced the opportunities presented, and came together to learn from experts and contribute to problem solving and capitalize on opportunities the third sector is facing. A highlight was the panel discussion titled 'Survival of the Fittest', featuring a panel of business and economy experts who discussed the economy and its effects on the third sector.





# OBJECTIVES | FINANCIAL YEAR 2017

## ○ Capacity Building

There will be a more focused approach on our mission to strengthen non-profit organizations throughout Bermuda through capacity building. We aim to build the competency and the capability of non-profit organizations and their staff by enhancing the efficiency of those who lead, manage, and support non-profits. The ultimate end result is improved service delivery to those in most need in our community. Our initiatives include the Non-profit Executive Certificate (in collaboration with YouthNet), a pilot certificate programme facilitated online, to create a career path and leadership development track for non-profit professionals interested in advancing their careers, specifically in becoming executive directors, and to equip them with the knowledge, skills and ability to establish, manage and sustain a successful non-profit organization.

## ○ Collaboration Platform

In consultation, we are nearing the establishment of our first collaboration/consolidation service to include administration services for charities as well as advice on how they can better form effective relationships in the sector and cross sector. The aim is to provide charities with capacity building support, focused on collaboration (up to and including mergers).

## ○ Non-Profits Benefits Alliance

All of us have been impacted by the rising cost of healthcare. The Centre on Philanthropy will partner with the CORE programme to introduce a Wellness Program to help us to 'get fit', live healthier lives which will hopefully cause a demonstrated change to impact our healthcare costs.

## ○ Advocacy & Community Engagement

The Centre on Philanthropy will continue to focus on sustainability. Through our Advocacy & Community Engagement programme we will explore the power of the community and society as a whole, to create and sustain the change that is most meaningful to all of us. Change that will ensure the sustainability of a thriving Third Sector in the near and far future. Advocacy efforts will include requesting discounted rates for charities at banks and waiving the cost of police vetting for charity staff applications.

## ○ Third Sector Conference

Please Save-the-Date! The next Third Sector Conference, which promises to be even better, will be held on Friday, February 2nd, 2018.

# OBJECTIVES | FINANCIAL YEAR 2017

## ○ Volunteer Programme

Through our Volunteer Programme we will continue to offer volunteer support to our non-profit member organisations and promote volunteerism in Bermuda. Our focus is to improve the promotion of volunteer activities and increase the pool of volunteers through social media, campaigning and a more user-friendly volunteer management tool.

We are exploring a creative and exciting way to further promote volunteerism in Bermuda, and are working to introduce a new 'Voluntourism' programme which will offer small group excursions for cruise ship visitors. Visitors to the island will be offered the opportunity to 'give back' while on vacation, providing a rewarding volunteer opportunity like none other in Bermuda.

With a newly targeted pool of volunteers, we are directing our efforts at enhancing and increasing our Skill-Sharing Volunteering Programme. Volunteers will be invited to share their expertise, skills and knowledge with our non-profit members who require assistance with their capacity building needs.

## ○ Training & Education Programme

Thank you for your participation in our last stakeholders survey. We listened to your feedback and The Centre on Philanthropy's Training and Education programme will be undergoing a transition in FY17.

Core capacity trainings will continue in the areas of financial management, fundraising, marketing and communications, human resource management (including volunteer management) and governance. We will formally include Compliance as a training subject as a response to the continued need for assistance with The Charities Act 2014 demonstrated by demand on our Help Desk service. We are increasing our focus on advocacy and policy influence, programme design and management.

We are increasingly building course sets and complementary trainings, and incorporating more half- and full-day trainings. In addition, we will offer more live, interactive webinars. This will allow us to access a host of facilitators, authors and consultants abroad and so we encourage your virtual attendance when opportunities are announced!

The Centre on Philanthropy and YouthNet will partner in a pilot for the Non-Profit Executive Certificate Programme. It is designed to create a career path and leadership development track for non-profit professionals interested in advancing their careers, specifically in becoming executive directors, and to equip them with knowledge, skills and ability to establish, manage and sustain a successful non-profit organisation.

It is a combination of in-class and online coursework paired with a mentoring component. Mentoring not only helps organisations develop and retain diverse talent, but it also helps to build a robust community of diverse talent for the future.

We exist to serve the non-profit sector in Bermuda

# The Centre on Philanthropy



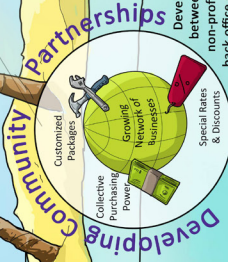
Increasing the Pool of Supporters

Connect non-profits with individuals who are able to help strengthen organizational effectiveness



Supporting Change

Encourage organizations to increase the levels at which they work together to better fulfil their purposes



Developing Community Partnerships

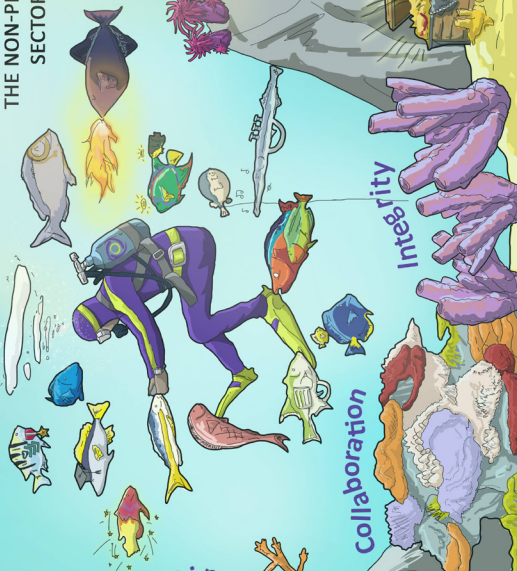
Develop win-win partnerships between local businesses and non-profits to access essential back office services at special rates

## COLLABORATION PLATFORM



Threats

## THE NON-PROFIT SECTOR



Servant Leadership

Collaboration

Integrity

Excellence

The shared prize...

OUR VALUES

# MEMBERSHIP

## Foundation Circle Members

*Members that have contributed over \$25,000 in Grants, Sponsorships, Membership fees and In-Kind Gifts during the 2014 fiscal year.*

Bank of Bermuda Foundation  
KPMG  
Renaissance Reinsurance Limited  
XL Catlin

## Decade of Partnership

*The Decade of Partnership award recognises non-profits that have been consistent members of The Centre on Philanthropy over the past ten years.*

Adara Group (Bermuda)  
Adult Education School  
Aerie Foundation  
Age Concern (Bermuda)  
Amnesty International Bermuda  
Bermuda Amateur Swimming Association  
Bermuda Asthma and Allergy Support Group  
Bermuda Audubon Society  
Bermuda Autism Support & Education Society  
Bermuda Branch of the British Red Cross  
Bermuda Cancer and Health Centre  
Bermuda Cricket Board  
Bermuda Diabetes Association  
Bermuda Festival of The Performing Arts  
Bermuda Foundation for Insurance Studies, The  
Bermuda Girl Guide Association  
Bermuda Heart Foundation  
Bermuda High School for Girls Charitable Trust  
Bermuda Hospitals Charitable Trust  
Bermuda Housing Trust, The  
Bermuda Institute of Ocean Sciences  
Bermuda Insurance Institute  
Bermuda International Film Festival Purpose Trust  
Bermuda Karate Organization  
Bermuda Mental Health Foundation  
Bermuda National Gallery  
Bermuda National Trust  
Bermuda Rowing Association  
Bermuda Sailors' Home

Bermuda School of Music  
Bermuda Senior Islanders' Centre  
Bermuda Sloop Foundation  
Bermuda Society for the Prevention of Cruelty to Animals  
Bermuda Society of Arts  
Bermuda Underwater Exploration Institute  
Bermuda Volleyball Association  
Bermuda Zoological Society  
Big Brothers Big Sisters of Bermuda  
C.A.R.E. Learning Centre  
CADA  
Centre Against Abuse  
Citizens Uprooting Racism in Bermuda  
Committee of 25 for Handicapped Children  
Construction Association of Bermuda  
Scholarship Fund  
Continental Society of Bermuda  
Cornerstone Foundation  
Duke of Edinburgh's Award in Bermuda  
Eliza DoLittle Society  
Fair Havens Christian Care Association  
Family Centre  
Focus Counselling Services  
Friends of Hospice  
Friends of the Bermuda National Library  
Greenrock  
Kaleidoscope Arts Foundation  
Keep Bermuda Beautiful  
Knowledge Quest  
Masterworks Foundation  
Montessori Education Trust  
National Dance Foundation of Bermuda  
Open Airways  
Order of St. John (Bermuda)  
Ambulance Brigade  
Packwood Home  
P.A.L.S. - Cancer Care in Bermuda  
Passports to College of Bermuda Ltd.  
Pathways Bermuda (formerly Caron Bermuda)  
PRIDE Bermuda  
Prison Fellowship Bermuda  
Raleigh Bermuda  
Reading Clinic, The  
Sail Training Association of Bermuda  
Salvation Army, The  
St. George's Foundation, The  
St. George's Historical Society  
Sunshine League, The

Teen Services/Teen Haven  
Tomorrow's Voices - Bermuda Autism  
Early Intervention Centre  
WindReach Bermuda  
Women of Vision Empowering a Nation  
Women's Resource Centre of Bermuda  
Word of Life, Bermuda  
YouthNet - School based Mentoring Programme

## Non-profit Members

*Budget < \$250,000*

Action on Alzheimer's & Dementia  
Adara Development (Bermuda)  
Ag Show Ltd., The  
Alzheimer's Family Support Group (Bermuda)  
Bermuda Asthma and Allergy Support Group  
Bermuda Audubon Society  
Bermuda Botanical Society  
Bermuda Centre for Creative Learning Foundation  
Bermuda Civic Ballet  
Bermuda Debate Society  
Bermuda Education Network  
Bermuda End-to-End  
Bermuda Environmental Sustainability Task Force  
Bermuda Equestrian Federation  
Bermuda Girl Guide Association  
Bermuda Gymnastics Association  
Bermuda Inline Hockey Association  
Bermuda International Film Festival Purpose Trust  
Bermuda Islands Association of the Deaf  
Bermuda Karate Organization  
Bermuda Legion, The  
Bermuda Mental Health Foundation  
Bermuda Ocean Explorers  
Bermuda Optimist Dinghy Association  
Bermuda Organ and Tissue Donor  
Bermuda Overseas Missions  
Bermuda Philharmonic Society  
Bermuda Physiotherapy Association, The  
Bermuda Sailors' Home  
Bermuda Sea Cadets Association  
Bermuda Senior Islanders' Centre  
Bermuda Society for the Blind  
Bermuda Volleyball Association  
Bermuda Triathlon Association  
Bermuda Wellness Foundation

Bermuda Yoga Therapy Association,  
The  
Bermuda Youth Orchestra, The  
Black Alliance  
Boccia Bermuda  
BSMART Development Foundation  
C.A.R.E. Learning Centre  
CADA Centre for Justice  
Children of Hope  
Citizens Uprooting Racism in Bermuda  
Committee of 25 for Handicapped  
Children  
Continental Society of Bermuda  
Corner of Love Bermuda  
Cornerstone Foundation  
Crime Stoppers Bermuda  
Dare2B  
Dolphin Swim Team of Bermuda  
Duke of Edinburgh's Award in  
Bermuda, The  
East End Primary PTA  
Eliza DoLittle Society, The  
Employee Assistance Programme of  
Bermuda  
Fair Havens Christian Care Association  
Fight for Life Foundation  
Friends of the Bermuda National  
Library  
Gina Spence Productions  
Greenrock  
Hope Ministries  
Hospitals Auxiliary of Bermuda  
Human Rights Commission, The  
Inter Agency Committee for Children  
and Families  
International Women's Club Bermuda  
Jamaican Association (Bermuda)  
KAiROS Philanthropy  
Kaleidoscope Arts Foundation  
Keep Bermuda Beautiful  
Kiwani's Club of Hamilton  
Knowledge Quest  
Learning Disabilities Association of  
Bermuda  
Lions Clubs of Bermuda  
Lorraine Rest Home Amenities  
Mirrors Alumni and Friends  
Association  
Mount St. Agnes Foundation  
Multiple Sclerosis Society of Bermuda  
North Village Community Club  
Outward Bound Bermuda  
Pembroke Hamilton Club Foundation  
Phenomenal People ... Living, Loving  
& Learning

Prison Fellowship Bermuda  
Project 100  
Raleigh Bermuda  
Sail Training Association of Bermuda  
Sandys 360  
Saving Children and Revealing Secrets  
St. George's Historical Society  
St. Vincent de Paul Society  
Sunshine League, The  
Team Hurricane Basketball Academy  
The Counseling Centre Ltd.  
The Olde State House Preservation  
Society  
Transforming Lives, Fighting Poverty  
Word of Life, Bermuda  
Yoga Centre, The  
Youth Entrepreneurship Initiative of  
Bermuda

## Non-profit Members

*Budget > \$250,000*

Adult Education School  
Age Concern (Bermuda)  
America's Cup Volunteer Program  
First Mates  
Bermuda Cancer and Health Centre  
Bermuda Football Association  
Bermuda Foundation for Insurance  
Studies, The  
Bermuda High School for Girls  
Charitable Trust  
Bermuda High School for Girls, The  
Bermuda Hospitals Charitable Trust  
Bermuda Housing Trust, The  
Bermuda Insurance Institute  
Bermuda National Gallery  
Bermuda National Trust  
Bermuda Red Cross  
Bermuda Sloop Foundation/Spirit of  
Bermuda  
Bermuda Society for the Prevention of  
Cruelty to Animals  
Bermuda Sport Anti Doping Authority  
Bermuda Underwater Exploration  
Institute  
Bermuda Zoological Society  
Big Brothers Big Sisters of Bermuda  
Centre Against Abuse  
Coalition for the Protection of  
Children, The  
CTY Bermuda  
Family Centre  
Friends of Hospice  
Hospitals Auxiliary of Bermuda  
Lady Cubitt Compassionate

Association, The  
Matilda Smith Williams Seniors  
Residence  
Meals on Wheels Bermuda  
Montessori Education Trust  
National Museum of Bermuda  
Open Airways  
Order of St. John (Bermuda)  
Ambulance Brigade  
Packwood Home  
P. A. L. S. - Cancer Care In Bermuda  
Pathways Bermuda (formerly Caron  
Bermuda)  
PRIDE Bermuda  
Salvation Army, The  
Seventh Day Adventist Church of  
Bermuda  
St. George's Foundation, The  
Summerhaven Trust  
Supportive Therapy for Aids Victims  
Team Street Safe  
Teen Services/Teen Haven  
The Bermuda National Athletics  
Association  
Tomorrow's Voices- Bermuda Autism  
Early Intervention Centre  
Westmeath Residential & Nursing  
Care Home  
WindReach Bermuda  
Women's Resource Centre of  
Bermuda  
YouthNet - School based Mentoring  
Programme

## Government Members

Bermuda Business Development  
Agency  
Bermuda Economic Development  
Corporation  
Bermuda Health Council  
Human Rights Commission, The  
Mirrors Programme, The

## Corporate Members

*Corporate members are grouped by  
membership category:*

**Community Leader (\$10,000+)**  
Argo Foundation  
Atlantic Philanthropies (Bermuda)  
Limited, The  
Butterfield  
Chubb (formerly ACE Foundation)  
Global Indemnity Re  
Maiden Reinsurance Ltd.  
PartnerRe

**Community Partner (\$5,000+)**  
Ascendant Group Limited (formerly BELCO)  
Bacardi Limited  
Bank of Bermuda Foundation  
Clariem Bank Limited  
Ernst & Young Ltd.  
Hamilton Insurance Group  
Hiscox Re  
Markel Global Reinsurance  
PricewaterhouseCoopers  
Validus Re

**Community Advocate (\$2,500+)**  
ASW Law Limited  
Conyers Dill & Pearman  
Deloitte Ltd.  
FIL Ltd.  
Oil Management Services Ltd.  
Sirius International Bermuda Branch  
Tokio millennium Re. Ltd.  
Towers Watson (Bermuda) Ltd.

**Community Sponsor (\$1,000+)**  
A.F. Smith Trading Co. Ltd.  
Appleby  
Argus Group, The  
Coldwell Banker Bermuda Realty  
Cox Hallett Wilkinson Limited  
Kitson Group of Companies  
Orbis Investment Management Limited  
SHA Holdings Limited

**Friend (\$500+)**  
Arthur Morris & Company Limited  
Bermuda Community Foundation  
Jardine Matheson International Services Ltd.  
Logic Communications  
Legal & General Reinsurance Company Limited

#### Individual Members

*Individual members are grouped by membership category:*

**Community Advocate (\$2,500+)**  
Graham Pewter  
Justin Freisenbruch\*  
Richard and Kathryn Moseley\*

**Community Sponsor (\$1,000+)**  
Jane Edgett and Brock Webel\*  
Brian Madeiros

Robin and Ann Spencer-Arcott  
\* Corporate matching funds

**Friend (\$500+)**  
Cummings V. Zuill  
David Lang\*  
Theresa Hall  
Stephanie Sanderson  
Frank Mutch

#### Members

Ami Zanders  
Barbara Bufkin  
Gnica Brangman  
Gordon Johnson  
Nicole Grant  
Pamela Barit Nolon  
Gil Nolan  
Paula Lavigne  
Rory Gorman  
Wendy Woodworth

## DONORS

### Corporate Matching Gifts

Bank of Bermuda Foundation  
Chubb  
Renaissance Reinsurance Limited

### Gifts in Kind

A.F. Smith  
Bermuda Yellow Pages  
Butterfield and Vallis  
Independent Consulting Solutions  
Jennifer Outerbridge-Smith  
John Barritt & Son Limited  
KPMG  
Market Place, The  
Oxygen  
Play Games Entertainment  
PRIDE Bermuda  
Quantum Governance  
Quo Vadis  
Richard Ambrosio  
Rock Media Ltd.  
Specialty Cinema  
St. John's Church  
TeleBermuda International Limited  
The Total Group Limited

## PROGRAMME SPONSORS

### Give Back Games

ACE Tempest Reinsurance Ltd.  
Appleby  
Arch Reinsurance Ltd.  
Argo Foundation  
AXIS Specialty Limited  
Catlin Insurance Company Ltd.  
Guy Carpenter  
Hamilton Insurance Group  
Tokio Millennium Re Ltd.  
Validus Re  
XL Insurance Company Limited  
Zurich

### 'Good News' Features

Colonial Insurance Group

### Family Community Day

Allied World Assurance Company Ltd.

### Third Sector Conference

Alan & Gil Gray  
Bank of Bermuda Foundation  
Donor Forum  
Oil Management Services Ltd.  
XL Foundation

### Training and Education Platform

AXIS Specialty Limited  
Bank of Bermuda Foundation  
Bermuda Community Foundation

### Walk the Walk

Argus Group, The  
Bermuda Branch of the British Red Cross  
Bermuda Latin Vibes  
Beyond Fitness  
BGA Limited  
Corporation of Hamilton, The  
John Barritt & Son Limited  
Lisa Greene  
Lotus Bermuda  
Newstead Belmont Hills Golf Club  
TRX Fitness Bermuda  
RacedayWorld.com

## Volunteer.bm

HSBC Ltd.  
PartnerRe Ltd.  
RenaissanceRe  
XL Foundation

## BOARD OF DIRECTORS

Brian Madeiros - Chairman  
Graham Pewter - Deputy Chair  
Theresa Hall - Secretary  
Sean Kelly - Treasurer  
Andrew Smith  
Ann Spencer-Arscott  
Dr. Melvyn Basset  
Barbara Bufkin  
Donna-Lee Chandler-Smith  
David Lang  
Justin Freinsenbruch  
Nicole Grant  
Kimberley Moore  
Lisa Lister Reed  
Stephanie Sanderson  
Kim Willey

Brian Duperreault - Director Emeritus  
Cummings V. Zuill - Founding  
Chairman

## STAFF

Elaine Butterfield - Executive Director  
Kimberley Moore - Programme  
Officer (starting October 2015)  
Jenice Germain - Volunteer and  
Engagement Coordinator  
Judith Hall-Bean - Administrative  
Assistant (starting October 2015)  
Dionne Nelson-Wade -  
Administrative Assistant (ending  
September 2015)  
Shirlene White - Programme Officer  
(ending October 2015)

## VOLUNTEERS

Alice Astwood-Smith  
Melvyn Bassett  
Adam Bates  
Donnika Bean  
Sandra Belboda  
Valita Brown  
Kiandra Burgess  
Sylvia Burgess  
Betty Butterfield  
Dorothy Butterfield  
Wayne Butterfield  
Karen Cabral  
Shireeca Campbell  
Andres Carmona  
Taylor Carrick  
Donna-Lee Chandler  
Jane Charlton  
Kate Clark  
Nadine Clarke-Dillas  
James Cox  
Gregory Darrell  
Veronica DeGraff  
Linda De Grilla  
Jeanelle Dill  
Shirley Dill  
Maria Duarte  
Deanna Durham  
Jane Edgett  
Dengie Fisher  
Eddie Fisher  
Shona Forrest  
Aneika Francis  
Patrice Frith-Hayward  
Margaret Giloth  
Theresa Hall  
Jamal Hart  
Avril Hassell  
Tanya Iris  
Angela Joell  
Sonia John  
Carlton Johnson  
Wayne Jones  
Monica Knight  
Catherine Lombardi

Tullio Lombardi  
Melanie Lopes  
Gina Mello  
Oneika Millet  
Sandra Ming  
Edward Minors  
Nathan Moore  
Samantha Nearon  
Mauriaca Ollivierre  
Shameika Outerbridge  
Natalie Pereech  
Nolwenn Pugi  
Tosha Riley  
Daniel Rivera  
Latia Robinson  
Shanette Robinson  
Raequan Rochester  
Jamarco Sampson  
Gayle Santucci  
Mya-Alexis Santucci  
Hydia Scott-Riley  
Lynn Simmons  
Art Simons  
Daymel Simons  
Talia Simons  
Velita Simons  
Catherine Smith  
Eva-Jean Smith  
Litanya Smith  
Tahirah Smith  
Saki Solis  
Ann Spencer-Arscott  
Chai T  
Sherry Tavares  
Kishana Thomas-Quallo  
LaQuita Trimm  
Aisha Trott  
Laura Tucker  
Giovanna Watson  
Nikia Webb  
Charmaine White  
Kelly Williams  
Suzanne Williams

*Staff and Board Members regularly  
volunteer their time*



The Centre on Philanthropy invests in Bermuda through its work with non-profit organisations. We train, educate and advocate for them while engaging the community through events and volunteerism. We touch lives by providing non-profits with skills and knowledge to benefit the social needs of the community.

THE CENTRE ON PHILANTHROPY

Sterling House, Ground Floor,  
16 Wesley Street,  
Hamilton HM 11  
Bermuda

Mailing Address:  
P. O. Box HM 3217  
Hamilton HM NX  
Bermuda

tel: (441) 236-7706 | fax: (441) 236-7693  
e-mail: [info@centreonphilanthropy.org](mailto:info@centreonphilanthropy.org) | web: [www.centreonphilanthropy.org](http://www.centreonphilanthropy.org)

