Collaboration





Objectives



To better understand...

- What can the Centre on Philanthropy do to help?
- Why is collaboration important and are N4Ps and businesses the same?
- How can collaboration be improved?



Centre on Philanthropy - mission



To promote and advocate for an effective and sustainable Third Sector by providing training and education, **fostering collaboration** and supporting volunteerism





Overview



1. Learning

5. Mentoring



2. Strategy

Building capacity to collaborate

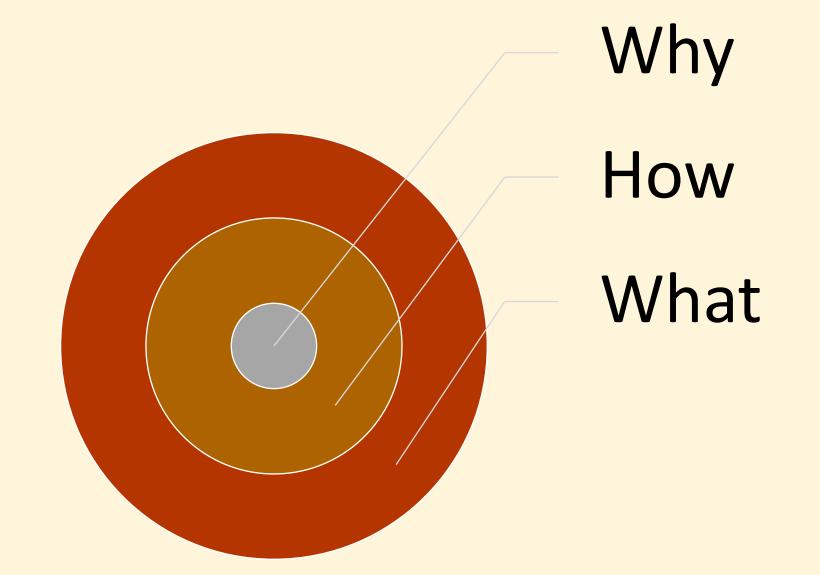
4. Facilitating

3. Matching



Structure







Yes we can!





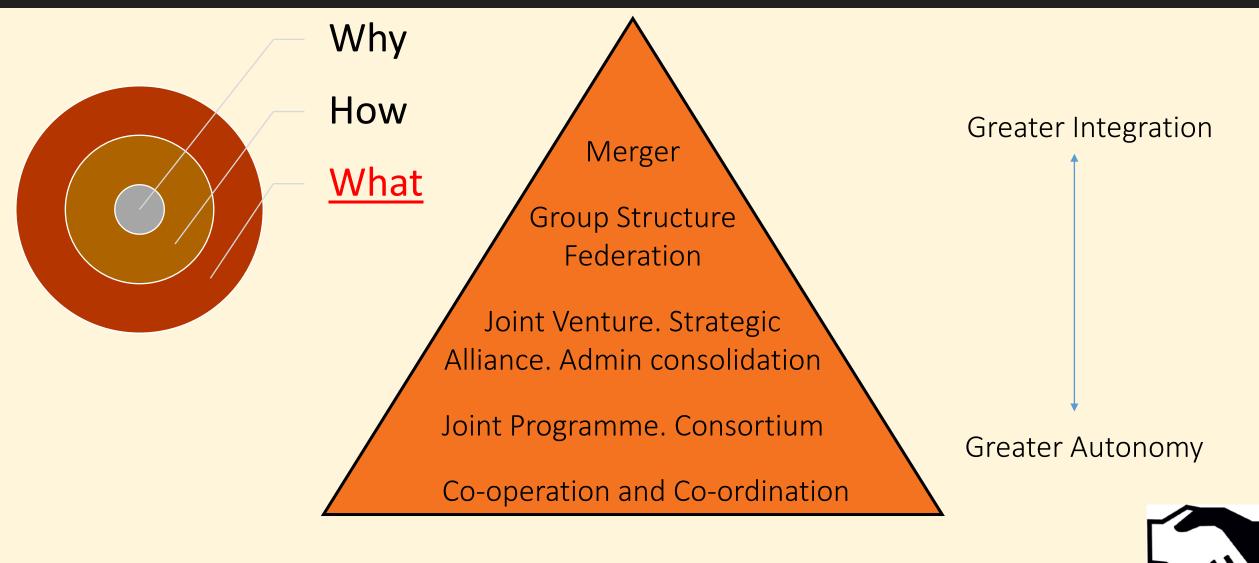
The greater the integration, the more difficult to withdraw if things don't work!

In UK, more than 50% merger plans fail to be completed



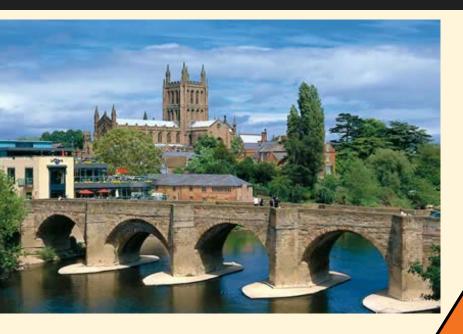
Forms?





Forms?





Merger HVOSS

Group: 3 N4Ps

Community Exchange

Administrative

consolidation: 2 N4Ps

Joint programme: 2 N4Ps

facilitating community plans

Co-ordination: 5 N4Ps establishing

Community Centres

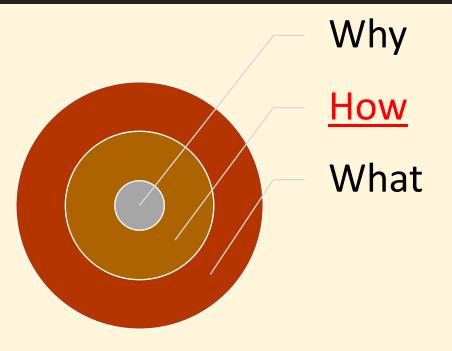
Greater Integration

Greater Autonomy



Businesses & N4Ps?





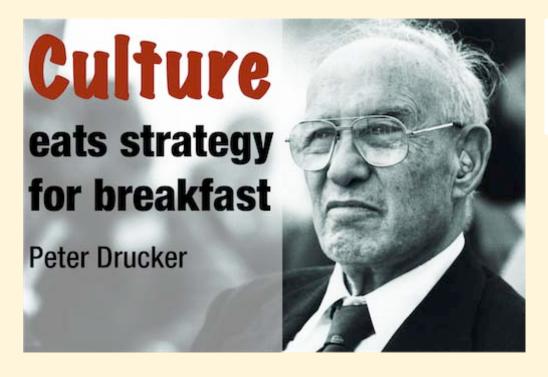


Most important thing is the same!



Applying business principles











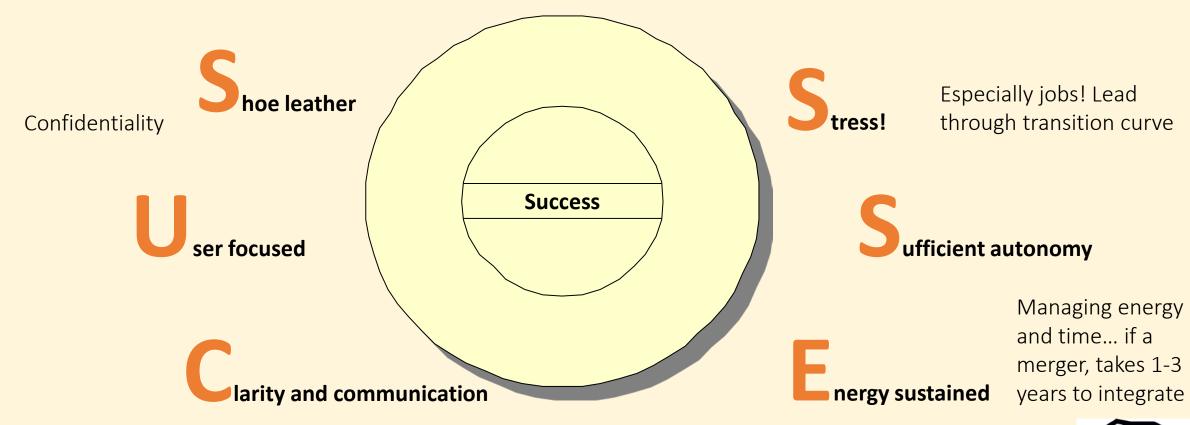


- Cultural fit
- Strategic Synergy: 1+1=3
- Operational match "making fits out of misfits"



SUCCESS N4P





Power? If a merger, in UK ¾ are large merging with small

"What's mine is mine and what's yours is negotiable"

ultural fit, compelling purpose and strategic edge



Discuss...



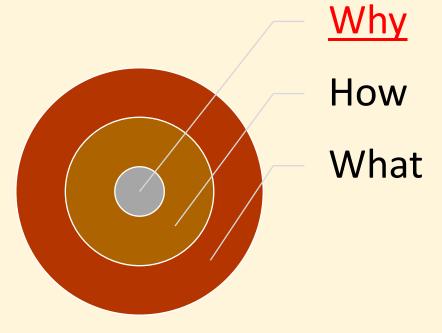
A collaboration that you have been involved with in the past or some form of collaboration that you think might be possible in the future...

What was, or will be, important to success?



Why?







Money, Money, Money



Why – Your drivers?



Effectiveness

Doing the right thing!



Efficiency

Doing things well



More effective and efficient positive change in society!



Steps to collaboration



1. Learning

5. Mentoring



2. Strategy

Building capacity to collaborate

4. Facilitating

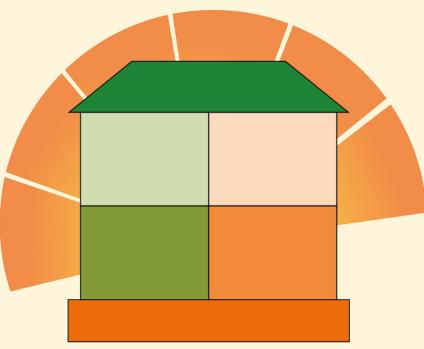
3. Matching



1. Learning ...understand principles and tools









2. Strategy...be clear about your drivers



What are the 'real' reasons...

- Financial position?
- Economies of scale?
- Outside pressure?
- People leaving?
- Weak leadership?
- Poor strategic direction?
- The will to carry on?
- Need a lifeline?





3. Matching...theory and reality of matchmaking





2 N4Ps promoting volunteering

"Like working with aliens from Mars"

4. Facilitating ...keeping people on board

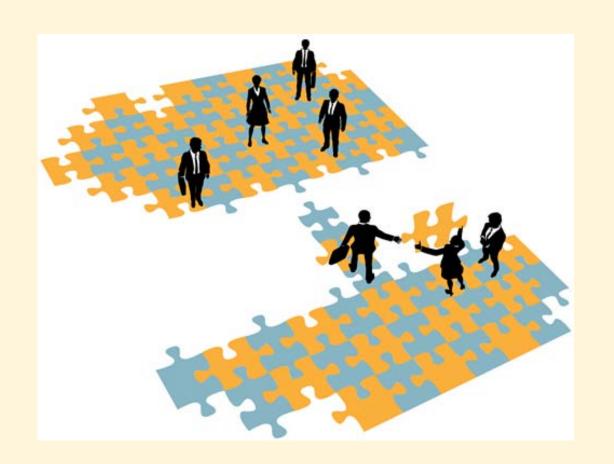


Building trust at each stage

And dealing with the deal breakers early on!

Often name and leadership - fear of being dominated

Keep attention on greater good of organisation and clients

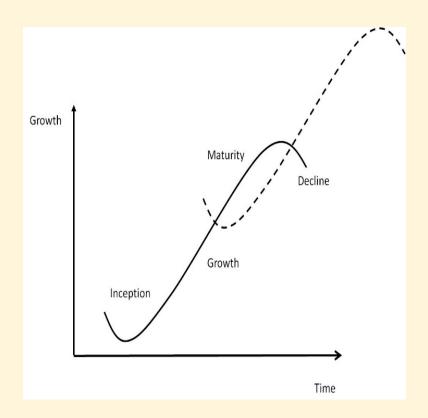




5. Mentoring... remember, it's the beginning of the new story



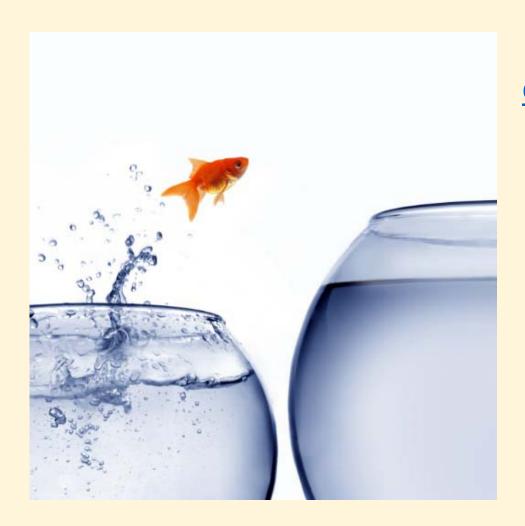






Thank you!





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Collaboration Platform



