

BUILDING HOPE

REPORT TO STAKEHOLDERS | FINANCIAL YEAR 2015



The Centre on Philanthropy
Charity # 335

Helping Non-profits Excel in Sustaining Bermuda's Vital Services

VISION To facilitate innovative, flexible solutions to address the needs of Bermuda's third sector

MISSION To promote and advocate for an effective and sustainable third sector by providing training and education, fostering collaboration and supporting volunteerism

VALUES Integrity, excellence, collaboration and servant leadership

ROLES Direct service to non-profits, support donors in their efforts to help non-profits, engage the broader community in supporting non-profits





Chairman's Report

There is something to be said about being "settled". For myself this evokes feelings of being comfortable and relaxed, together with perhaps having a greater understanding of one's purpose. Life moves in mysterious ways, and we found this year that as soon as our team at The Centre on Philanthropy felt settled after a change or a third sector challenge we were confronted with yet another challenge or change. This is the new environment within which all of our third sector members are now operating, and constant change is the new norm. In order for an organization to successfully navigate constant change, the alignment of team members (both at Board and operational level) is of paramount importance to long-term sustainability. I am fortunate to be working with such an organization.

Through our strategic planning sessions we have re-engineered our team, our processes and resources, to more effectively serve our members. We have continued to narrow our strategic focus areas which are training and education, fostering volunteerism, third sector advocacy and community engagement. Our members have given us a clearer vision of what it is they need from our organization, and we certainly have a greater understanding of our purpose as it relates to the third sector and Bermuda's community at large. We have created very aggressive and measurable goals through our annual planning process. Our ultimate goal is to be seen as a valued service provider to our non-profit members. Although we all strive toward being "settled" at some point, we know that there will continue to be numerous challenges along the way. From The Centre on Philanthropy's perspective it would seem that being "settled" is not part of our team's DNA. Your team at The Centre on Philanthropy will continue to be innovative and ensure that we remain relevant to you, our members. We have been working on some new value-added initiatives, as a result of the continually changing third sector landscape, and look forward to delivering these services to our members.

On behalf of our Board and team at The Centre on Philanthropy, I would like to thank you for your continued engagement and feedback this year.

Brian Madeiros

A handwritten signature in black ink that reads "B Madeiros". The signature is stylized and cursive.

Chairman



Executive Director's Report

Dear Members and Friends,

"The only way to make sense out of change is to plunge into it, move with it, and join the dance." Alana Watts

This has been an amazing year of change for The Centre on Philanthropy. If I stated that last year, it remains true. There has been constant change in the third, public and private sectors. Despite the important contributions we make, non-profit organizations have found ourselves in a time of testing. From where we sit, Bermuda's non-profits have responded to this combination of challenges and opportunities with extraordinary resilience, adaptation, and change.

In spite of cost saving challenges during the past year, we have managed to build a dynamic team. We believe that we have the skill set, attitude and drive to achieve our mission. We are confident that we have the team (board, staff and volunteers) to serve you effectively. Our changes have proven to be effective and this has given us hope as an organization, even when we did not expect it at times.

The Centre on Philanthropy ended fiscal year 2015 on budget with an operating surplus of \$1,917, and an unrestricted surplus balance of \$205,786. Revenues were met by a draw-down of \$51,500 from the endowment fund, along with continued renewal of support from our valued members, sponsors and donors. On the expense side, a strategic reorganization in staffing resulted in cost savings. The Centre on Philanthropy continues its fiscal commitment to balancing the budget for 2016.

We thank you for your continued support over the last year. We remain hopeful that great things are on the horizon for the third sector and for you our members and supporters. We intend to serve you better, to challenge ourselves more, to get greater results and to ultimately join in the dance. We invite each of you to join us!

Elaine Butterfield

A handwritten signature in black ink that reads "Elaine Butterfield". The signature is written in a cursive, flowing style.

Executive Director



We believe that we have the skill set, attitude and drive to achieve our mission. We are confident that we have the team - board, staff and volunteers - to serve you effectively.

- Elaine Butterfield, Executive Director

FIVE YEAR FINANCIAL SUMMARY

	June 30, 2015	June 30, 2014	June 30, 2013	June 30, 2012	June 30, 2011
Revenues					
Contributions	203,453	152,999	271,782	252,003	375,362
Membership	264,850	248,625	254,625	325,400	328,275
Other revenue	237,749	251,459	446,872	416,290	468,486
Total revenue	706,052	653,083	973,279	993,693	1,172,123
Expenses					
Operations*	608,243	710,437	753,243	777,403	824,095
Programs	95,892	103,700	235,681	168,602	289,363
Total expenses	704,135	814,137	988,924	946,005	1,113,458
Excess revenues (expenses)	1,917	(161,054)	(15,645)	47,688	58,665
Net assets, beginning	284,190	470,244	485,889	438,201	379,536
Endowment drawdown	(51,500)	(25,000)	-	-	-
Net assets, ending	234,607	284,190	470,244	485,889	438,201
Assets	290,602	347,540	742,829	1,425,690	3,084,393
Liabilities	55,995	63,350	272,585	939,801	2,646,192
Net assets	234,607	284,190	470,244	485,889	438,201
Comprised of:					
Restricted net assets	28,821	80,321	164,105	141,816	136,721
Unrestricted net assets	205,786	203,869	306,139	344,073	301,480
	234,607	284,190	470,244	485,889	438,201

*Operations includes staffing costs affiliated with programmes.
The audited financial statements are available on our website or at our offices.

HIGHLIGHTS | FINANCIAL YEAR 2015

○ Volunteer Programme

Volunteer.bm continues to be the premier service connecting volunteers with opportunities in Bermuda. During the last fiscal year: 370+ students from 13 schools logged hours on VOLUNTEER.bm, 210 corporate volunteers participated in Corporate Community Days serving 22 non-profits, 6,306 volunteer hours were recorded as having served 130 non-profits and volunteers contributed an amazing \$142,200 in-kind services to non-profits.

Volunteering met family fun at the Victoria Park on Sunday June 7th, 2015 when the annual Allied World Family Community Day saw perfect weather, and just over 500 attendees (up from 200 the previous year) representing families who enjoyed the fun-filled afternoon of games, food, entertainment and activities with everyone having a great time! The event is all about bringing families and charities together for a day of giving back. The families learned together about the joy of giving, with The Centre on Philanthropy's staff and volunteer team in full action.

○ Training & Education Programme

Through our revamped training and education programme we saw the following successes during the last fiscal year; approximately 1,800 Help Desk calls, visits, emails and individual non-profit consulting services, 42 workshops with 760 attendees. The new Charities Act 2014 provided the opportunity to partner with the Registrar General to facilitate 'Do You Want to Start a Charity' workshops with six sessions offered having 13 attendees between January and June 2015. We also supported our members by offering six information sessions on 'The new Charities Act' having over 250 attendees. Other sessions will include Compliance Officer training on the new Anti-Money Laundering Policy, and information sessions on The Vulnerable Persons Policy.

○ Give Back Games

Despite the threat of thunderstorms and rain which did not materialize, The Centre on Philanthropy successfully hosted its seventh annual 'Give Back Games' beach-style Olympics on Horseshoe Bay on Tuesday, September 15th. The event saw 11 leading international company teams compete to raise money for 11 of their chosen local charities. It was a fun-filled day of team building for the companies who competed in games such as Flipper and Shark Relays, Blindfolded Water Relay, a Sand Sculpting Competition and other intensely fun games aimed at testing the competitors' athleticism. At the end of the event, over \$66,000 was shared between the teams for their charities.

HIGHLIGHTS | FINANCIAL YEAR 2015

○ Walk the Walk

The 6th annual Argus Walks the Walk with The Centre on Philanthropy 5K was held on Sunday, February 22nd, 2015. A total of 1,094 walkers participated in the event raising \$34,438 for 125 local charities. This is the highest amount of money raised in the event's history. The fundraiser is unique in that participants choose their favorite charity to receive a portion of the entry fee.

○ Advocacy & Community Engagement Committee

Quarterly Member Forums discussed and collaboratively addressed topics such as payroll tax exemptions for charities, transparency and accountability, the value of accreditation and certification, collaboration and efficiency. The Centre on Philanthropy continues to work together with the Registrar General and the Charities Commissioners to ensure non-profits are equipped to deliver the best possible services, so that there is balance in the number of agencies versus the increase in demand for services, to ensure that non-profit issues are better defined, represented and communicated, and to promote collaboration thereby maximizing the overall impact.



OBJECTIVES | FINANCIAL YEAR 2016

○ Capacity Building

A special focus will be placed on our mission to strengthen non-profit organizations throughout Bermuda through capacity building. We aim to build the competency and the capability of non-profit organizations and their staff. By enhancing the efficiency of those who lead, manage, and support non-profits, the ultimate end result is improved service delivery to those in most need in our community. We see capacity building in three steps; where an organization learns to identify critical issues, is able to differentiate between core problems and systems, and can implement steps to resolve these issues within the organization's core values and key operating principles. We do not do the work for them. We prepare them to be able to do the work themselves. With knowledge, tools, and a realistic plan comes greater organizational effectiveness. And ultimately, empowerment and transformation.

○ Consolidate.bm

In consultation, we are working to soon establish The Centre on Philanthropy's first collaboration/consolidation service to include administration services for charities as well as advice on how they can better form effective relationships in the sector and cross sector; providing charities with capacity building support, focused on collaboration (up to and including mergers).

○ Non-Profits Benefits Alliance

The current Non-profits Benefits Alliance programme is offered to our members assisting them with benefits to their employees such as health insurance. It is intended to reduce operating costs significantly by collectively sharing the cost at reduced rates. The current programme also offers discounts at Digicel and Cell-One. We hope to soon be able to offer discounted directors and officers liability insurance and wellness programmes in hopes of reducing the overall cost of healthcare premiums for our membership, as part of the alliance.

○ Advocacy & Community Engagement

The Centre on Philanthropy will continue to focus on sustainability. Through our Advocacy & Community Engagement programme we will explore the power of the community and society as a whole, to create and sustain the change that is most meaningful to all of us. Change that will ensure the sustainability of a thriving third sector in the near and far future.

OBJECTIVES | FINANCIAL YEAR 2016

○ Third Sector Conference

As part of our 25th Anniversary celebrations, our 5th Biennial Third Sector Conference will be held at The Hamilton Princess on Friday, January 29th, 2016. We are very pleased to return the conference to this excellent and purposeful venue in 2016. The Third Sector Conference has been hosted by The Centre on Philanthropy since 2007 and allows Bermuda's Charities, Non-profits, Donors, Board and Committee Members, Social Entrepreneurs, the Faith-based Community and Volunteers to learn, network and collaborate on the common issues that face the sector. Highly qualified professionals from within the sector, both Bermudian and from overseas are invited to speak/present, meet and collaborate with our community stakeholders.



MEMBERSHIP

Foundation Circle Members

Members that have contributed over \$25,000 in Grants, Sponsorships, Membership fees and In-Kind Gifts during the 2014 fiscal year.

Bank of Bermuda Foundation
Bermuda International Long Term Insurers & Reinsurers
KPMG
Renaissance Reinsurance Limited
XL Catlin

Decade of Partnership

The Decade of Partnership award recognises non-profits that have been consistent members of The Centre on Philanthropy over the past ten years.

Adara Development (Bermuda)
Adult Education School
Aerie Foundation
Age Concern (Bermuda)
Amnesty International Bermuda
Bermuda Amateur Swimming Association
Bermuda Asthma and Allergy Support Group
Bermuda Audubon Society
Bermuda Autism Support & Education Society
Bermuda Branch of the British Red Cross
Bermuda Cancer and Health Centre
Bermuda Cricket Board
Bermuda Diabetes Association
Bermuda Festival of The Performing Arts
Bermuda Foundation for Insurance Studies, The
Bermuda Girl Guide Association
Bermuda Heart Foundation
Bermuda High School for Girls Charitable Trust
Bermuda Hospitals Charitable Trust
Bermuda Housing Trust, The
Bermuda Institute of Ocean Sciences
Bermuda Insurance Institute
Bermuda International Film Festival Purpose Trust
Bermuda Karate Organization
Bermuda Mental Health Foundation
Bermuda National Gallery
Bermuda National Trust

Bermuda Rowing Association
Bermuda Sailors' Home
Bermuda School of Music
Bermuda Senior Islanders' Centre
Bermuda Sloop Foundation
Bermuda Society for the Prevention of Cruelty to Animals
Bermuda Society of Arts
Bermuda Underwater Exploration Institute
Bermuda Volleyball Association
Bermuda Zoological Society
Big Brothers Big Sisters of Bermuda
C.A.R.E. Learning Centre
CADA
Centre Against Abuse
Citizens Uprooting Racism in Bermuda
Committee of 25 for Handicapped Children
Construction Association of Bermuda
Scholarship Fund
Continental Society of Bermuda
Cornerstone Foundation
Duke of Edinburgh's Award in Bermuda
Eliza DoLittle Society
Fair Havens Christian Care Association
Family Centre
Focus Counselling Services
Friends of Hospice
Friends of the Bermuda National Library
Greenrock
Kaleidoscope Arts Foundation
Keep Bermuda Beautiful
Knowledge Quest
Masterworks Foundation
Montessori Education Trust
National Dance Foundation of Bermuda
Open Airways
Order of St. John (Bermuda)
Ambulance Brigade
Packwood Home
P.A.L.S. - Cancer Care in Bermuda
Passports to College of Bermuda Ltd.
Pathways Bermuda (formerly Caron Bermuda)
PRIDE Bermuda
Prison Fellowship Bermuda
Raleigh Bermuda
Reading Clinic, The
Sail Training Association of Bermuda

Salvation Army, The
St. George's Foundation, The
St. George's Historical Society
Sunshine League, The
Teen Services/Teen Haven
Tomorrow's Voices - Bermuda Autism
Early Intervention Centre
WindReach Bermuda
Women of Vision Empowering a Nation
Women's Resource Centre of Bermuda
Word of Life, Bermuda
YouthNet - School based Mentoring Programme

Non-profit Members

Budget < \$250,000

Action on Alzheimer's & Dementia
Adara Development (Bermuda)
Alzheimer's Family Support Group (Bermuda)
American Society of Bermuda
Bermuda Arts Centre at Dockyard
Bermuda Asthma and Allergy Support Group
Bermuda Audubon Society
Bermuda Basketball Association
Bermuda Beach Art Festival
Bermuda Botanical Society
Bermuda Chamber of Commerce
Bermuda Civic Ballet
Bermuda Debate Society
Bermuda Dental Association
Bermuda Education Network
Bermuda End-to-End
Bermuda Environmental Sustainability Task Force
Bermuda Equestrian Federation
Bermuda Girl Guide Association
Bermuda Gymnastics Association
Bermuda Inline Hockey Association
Bermuda International Film Festival Purpose Trust
Bermuda Islands Association of the Deaf
Bermuda Karate Organization
Bermuda Mental Health Foundation
Bermuda Nurses Association
Bermuda Ocean Explorers
Bermuda Optimist Dinghy Association
Bermuda Organ and Tissue Donor
Bermuda Overseas Missions
Bermuda Philharmonic Society

Bermuda Physiotherapy Association,
The
Bermuda Reading Association, The
Bermuda Rowing Association
Bermuda Sailing Association
Bermuda Sailors' Home
Bermuda Sea Cadets Association
Bermuda Senior Islanders' Centre
Bermuda Shakespeare Schools
Festival
Bermuda Shrine Club (The)
Bermuda Society for the Blind
Bermuda Triathlon Association
Bermuda Volleyball Association
Bermuda Yoga Therapy Association,
The
Bermudians Against Debt Times
Black Alliance
BSMART Development Foundation
C.A.R.E. Learning Centre
CADA
CDD Bermuda
Centre for Justice
Charis Foundation (The)
Children Need Sports
Children of Hope
Citizens Uprooting Racism in
Bermuda
Clara Mohammed School PTSA
Committee of 25 for Handicapped
Children
Construction Association of Bermuda
Scholarship Fund
Continental Society of Bermuda
Corner of Love Bermuda
Crime Stoppers Bermuda
Dolphin Swim Team of Bermuda
Duke of Edinburgh's Award in
Bermuda, The
East End Primary PTA
Eliza DoLittle Society, The
Employee Assistance Programme of
Bermuda
Fair Havens Christian Care
Association
Feed My Lambs Ministry
Footy Promotions - Footy Force
Friends of Hope Academy, The
Friends of Southlands
Friends of the Bermuda National
Library
Gina Spence Productions
GrandCare Bermuda
Greenrock

Groundswell
Hope Ministries
Hospitals Auxiliary of Bermuda
Human Rights Commission, The
Humpback Whale Research
Foundation
Inter Agency Committee for Children
and Families
International Charitable Fund of
Bermuda, Inc.
International Women's Club Bermuda
Jamaican Association (Bermuda)
Kaleidoscope Arts Foundation
Keep Bermuda Beautiful
Kiwani Club of Hamilton
Knowledge Quest
Learning Disabilities Association of
Bermuda
Lions Clubs of Bermuda
Look Foundation
Lorraine Rest Home Amenities
Committee, The
Mirrors Alumni and Friends
Association
Mount St. Agnes Foundation
Multiple Sclerosis Society of
Bermuda
New Beginnings Education Trust
North Village Community Club
Ocean Support Foundation
Outward Bound Bermuda
Passports to College of Bermuda Ltd.
Pathways Bermuda (formerly Caron
Bermuda)
Pembroke Hamilton Club Foundation
Pembroke Rotary Club, The
Phenomenal People ... Living, Loving
& Learning
Pipe Band Foundation of Bermuda
Prison Fellowship Bermuda
Project 100
Raleigh Bermuda
Sail Training Association of Bermuda
Saving Children and Revealing
Secrets
Seniors' Learning Centre, The
Sharks Swim Club of Bermuda
Somers Institute of Policy Research
Specialized Youth Arts Charity
St. George's Historical Society
St. Vincent de Paul Society
Sunshine League, The
Team Hurricane Basketball Academy
Technology Leadership Forum

The Ag Show '15 Ltd.
The Counseling Centre Ltd.
The Olde State House Preservation
Society
Touch the World Foundation
Transforming Arts Association &
Ministry
West Pembroke Primary PTA
Women of Vision Empowering a
Nation
Word of Life, Bermuda
Young Life Bermuda
Young Men's Social Club
Redevelopment Programme
Youth Entrepreneurship Initiative of
Bermuda

Non-profit Members

Budget > \$250,000

35th America's Cup
Adult Education School
Aerie Foundation
Age Concern (Bermuda)
Bermuda Branch of the British Red
Cross
Bermuda Cancer and Health Centre
Bermuda Cricket Board
Bermuda Diabetes Association
Bermuda Festival of The Performing
Arts
Bermuda Football Association
Bermuda Foundation for Insurance
Studies, The
Bermuda Heart Foundation
Bermuda High School for Girls
Charitable Trust
Bermuda Hospitals Charitable Trust
Bermuda Housing Trust, The
Bermuda Institute of Ocean Sciences
Bermuda Insurance Institute
Bermuda National Gallery
Bermuda National Trust
Bermuda School of Music
Bermuda Sloop Foundation/Spirit of
Bermuda
Bermuda Society for the Prevention
of Cruelty to Animals
Bermuda Underwater Exploration
Institute
Bermuda Zoological Society
Bermuda's Brazilian Football School
Big Brothers Big Sisters of Bermuda
Centre Against Abuse

Chewstick Foundation, The
Coalition for the Protection of
Children, The
CTY Bermuda
Family Centre
Focus Counselling Services
Friends of Hospice
Lady Cubitt Compassionate
Association, The
Masterworks Foundation
Matilda Smith Williams Seniors
Residence
Meals on Wheels Bermuda
Menuhin Foundation, The
Montessori Education Trust
National Dance Foundation of
Bermuda
National Museum of Bermuda
Open Airways
Order of St. John (Bermuda)
Ambulance Brigade
Packwood Home
PALS - Cancer Care in Bermuda
PRIDE Bermuda
Reading Clinic, The
Saltus Grammar School & The
Saltus Association
Salvation Army, The
Seventh Day Adventist Church of
Bermuda
St. George's Foundation, The
Storehouse Charitable Trust, The
Summerhaven Trust
Team Street Safe
Teen Services/Teen Haven
The Bermuda National Athletics
Association
Tomorrow's Voices- Bermuda
Autism Early Intervention Centre
Warwick Academy Foundation
Westmeath Residential & Nursing
Care Home
WindReach Bermuda
Women's Resource Centre of
Bermuda
YouthNet - School based
Mentoring Programme

Government Members

Bermuda Economic Development
Corporation
Bermuda Health Council

Human Rights Commission, The
Mirrors Programme, The

Corporate Members

*Corporate members are grouped by
membership category:*

Community Leader (\$10,000+)

ACE Foundation
Argo Foundation
Atlantic Philanthropies (Bermuda)
Limited, The
Bermuda International Long Term
Insurers and Reinsurers
Butterfield
Catlin Insurance Company Ltd.
Global Indemnity Re
Maiden Reinsurance Ltd.
Tokio Millennium Re Ltd.

Community Partner (\$5,000+)

Ascendant Group Limited (formerly
BELCO)
Bacardi Limited
Bank of Bermuda Foundation
Clarien Bank Limited (formerly
Capital G Bank)
Ernst & Young Ltd.
Hamilton Re
Hiscox Re
Markel Global Reinsurance
(Formerly Alterra)
Oil Management Services Ltd.
PricewaterhouseCoopers
Validus Re
XL Foundation

Community Advocate (\$2,500+)

Appleby
ASW Law Limited
Bermuda Community Foundation
Butterfield & Vallis
Conyers Dill & Pearman
Deloitte Ltd.
FIL Foundation
Sirius International Bermuda
Branch

Community Sponsor (\$1,000+)

A.F. Smith Trading Co. Ltd.
Allied World Assurance Company
Ltd.
Argus Group, The
Aurigen Reinsurance Limited

Bermuda Realty Company Limited
BW Group Limited
Cox Hallett Wilkinson Limited
Jardine Matheson International
Services Ltd.
Kitson Group of Companies
Orbis Investment Management
Limited
SHA Holdings Limited
Zurich

Friend (\$500+)

Arthur Morris & Company Limited
Horseshoe Insurance Services
Holdings Ltd
Logic Communications
Legal & General Reinsurance
Company Limited

Individual Members

*Individual members are grouped by
membership category:*

Community Leader (\$10,000+)

Andy Moseley

Community Advocate (\$2,500+)

Graham Pewter
Jane Edgett and Brock Webel*
Justin Freisenbruch*
Richard and Kathryn Moseley*

Community Sponsor (\$1,000+)

Barbara Bufkin and Michael Wybar
Brian Madeiros
Robin and Ann Spencer-Arscott

* Corporate matching funds

Friend (\$500+)

David Lang
Theresa Hall

Members

Alan Gilbertson
Cummings V. Zuill
Daniella Adams
Frank Mutch
Gordon Johnson
Jennifer Thoews
Joel Schaefer
Kim Willey
Kimberley Moore
Lisa Reed
Dr. Melvyn Bassett

Nicholas Dill
Pamela Barit and Gil Nolan
Rebecca Holloway
Rory Gorman
Rose Douglas
Velda Franco
Weldon Wade
Wendy Woodworth

DONORS

Corporate/Foundation Donors

ACE Foundation
Atlantic Philanthropies (Bermuda) Limited, The
Bank of Bermuda Foundation, The
Bermuda Community Foundation
MarketPlace Limited
Orbis Investment Management Limited
Renaissance Reinsurance Limited

Corporate Matching Gifts

ACE Foundation
Bank of Bermuda Foundation
Renaissance Reinsurance Limited

Non-profit

Bermuda End-to-End

Individuals

Andy Moseley
Cummings V. Zuill
Darren Thompson
David Lang
Jane Edgett and Brock Webel
Jennifer Thoews
Katherine Carr
Rose Douglas
Theresa Hall

Gifts in Kind

Arnold's Group
Bda.careers
Bermuda Mini Golf
Bermuda Underwater Exploration Institute
Bermuda Zoological Society
Charles Anderson
Gorhams Limited
John Barritt & Son Limited

KPMG
MEF Enterprises Ltd
Oxygen Ltd
Play Games Entertainment
Rock Media
Royal Gazette
Speciality Cinema
The Total Group Limited

PROGRAMME SPONSORS

Give Back Games

ACE Tempest Reinsurance Ltd.
Arch Reinsurance Ltd.
Argo Foundation
AXIS Specialty Limited
Catlin Insurance Company Ltd.
Hamilton Re
PartnerRe Ltd.
Tokio Millennium Re Ltd.
XL Insurance Company Limited

'Good News' Features

Colonial Insurance Group

Family Community Day

Allied World Assurance Company Ltd.

Manpower Survey

Bank of Bermuda Foundation

Training and Education Platform

AXIS Specialty Limited
Bank of Bermuda Foundation
XL Foundation

Walk the Walk

Argus Group, The
Bermuda Branch of the British Red Cross
Bermuda Fun Golf
BGA Limited
Corporation of Hamilton, The
Fusion Fitness
Horizon Health
Jen Ward
Jerry-Dee Dears
John Barritt & Son Limited
Lisa Greene

RacedayWorld.com
Sound Concepts
Yoga with Tali

Website

Bank of Bermuda Foundation

Volunteer.bm

ACE Bermuda Insurance Ltd.
Catlin Insurance Company Ltd.
HSBC Bermuda
PartnerRe Ltd.
RenaissanceRe
XL Foundation

BOARD OF DIRECTORS

Brian Madeiros - Chairman
Graham Pewter - Deputy Chair
Kathryn Moseley - Secretary
Jennifer Thoews - Treasurer
Theresa Hall - Corporate Secretary
Andrew Smith
Ann Spencer-Arscott
Barbara Bufkin
David Lang
Justin Freinsenbruch
Kim Willey
Kimberley Moore
Lisa Lister Reed
Dr. Melvyn Bassett
Nicole Grant

Brian Duperreault - Director Emeritus
Cummings V. Zuill - Founding Chairman

STAFF

Elaine Butterfield - Executive Director
Shirlene White - Programme Officer
Lynne Matcham - Marketing and Communications Coordinator
Jenice Germain - Volunteer and Engagement Coordinator
Dionne Nelson Wade - Office Administrator

VOLUNTEERS

Adam Birch
Ainiki Mallory
Aisha Govani
Aisha Trott
Aleah Simmons
Alice Astwood-Smith
Alicia Churm
Andrea Simons
Aneika Francis
Ann Drummond
Asia Trimm
Barbara Tannock
Ben Furqan
Betty Butterfield
Brock Webel
Carlos Anselmo
Carlton Johnson
Catherine Smith
Charmaine White
Chemeca Darrell
Christina Ratteray
Craig Simons
Dan Rivera
Daniele Bortoli
Dasha Caines
Deanna Durham
Derrika Mallory
Dionne Nelson Wade
Donna Smith
Donna Lee Chandler-Smith
Donovan Drummand
Edward Minors
Emily Osborne
Erin Flemming
Eva-Jean Smith
Ezra Joel
Francezia Campbell
Gayle Santucci
Gianni DeSilva
Gladwin Robinson
Gregory Darrell
Hydia Riley
Ian Callaghan
Ida Smith
Jane Edgett
Janice Hayward
Jenice Germain
Jhashaun Minks
Jolina Redden
Josette Matthews
Kamilah James
Kammy Smith

Kashanta James
Kathy Moseley
Khari Place
Kiaaron Minks
Kim Lawrence
Kimberley Moore
Kristal Todd
Kyesja Hypolite
Kyle Croke
LaQuita Trimm
Latia Robinson
Lawrence Montaye
Lejuana Simmons
Letasha DeGrilla
Linda DeGrilla
Litana Smith
Lizzie Gibbons
Lovette Smith
Malikah Sheeheed
Mark Osborne
Mauriaca Olliviere
McKenzie Furqan
Merle Robinson
Michaela Lewin
Michelle Furqan
Montaye Lawrence
Mya-Alexis Santucci
Nadine Clarke-Dillas
Natisha Simmons
Nikita Robinson
Nolween Pugi
Oneika Millet
Patricia Viera
Paula Sue Pitman
Peggy Croucher
Reg Burgess
Renay Arorash
Rhiannon Moore
Sakena Francie
Samantha Nearon
Sanchez Simons
Scott Riley
Sean Pitcher
Sherry Tavares
Sinclair Ball
Snezana Novakovic
Sonia John
Suzanne Scatliffe
Sylvia Burgess
Taja'mes Branch
Theresa Hall
Tia Tankard
Tosha Riley
T'Yanna Hayward

Veronica Cann
Veronica Swan-DeGraff
Wayne Butterfield
William Darrell
Zaarion Swan
Zamair Darrell

*Staff and Board Members regularly
volunteer their time*



The Centre on Philanthropy invests in Bermuda through its work with non-profit organisations. We train, educate and advocate for them while engaging the community through events and volunteerism. We touch lives by providing non-profits with skills and knowledge to benefit the social needs of the community.

THE CENTRE ON PHILANTHROPY

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