



Bridging the Gap



Helping Non-profits Excel in Sustaining Bermuda's Vital Services

**REPORT TO STAKEHOLDERS
FINANCIAL YEAR 2014**



*The Centre on Philanthropy
invests in Bermuda*

*through its work with
non-profit organisations.*

Vision The Centre on Philanthropy facilitates innovative, flexible solutions to address the needs of Bermuda's Third Sector.

Mission To promote and advocate for an effective and sustainable Third Sector by providing training and education, fostering collaboration and supporting volunteerism.

Values Integrity, excellence, collaboration and servant leadership.

Roles Direct service to non-profits. Support Donors in their efforts to help non-profits. Engage the broader Community in supporting non-profits.



*'I initially thought the
Centre on Philanthropy would
bring us lots of funding, but it's better
than funding! They actually showed us how to
operate as a good organisation that meets
its mandate.'* Cal Blankendal, Bermuda's
Brazillian Football School



Testimonies from Friends, Participants & Members



Workshop Participant

'Just what I needed for encouragement during the management process. I am refreshed and renewed!'
Dr. Dena Butterfield Phipps, Dame Marjorie Bean Hope Academy (DMBHA)

Non-Profit Organisation

'...I would like to thank The Centre on Philanthropy for organising the Give Back Games. We are delighted to have been involved in this wonderful event and to have received the generous donations from the companies that took part in it. We know that a huge amount of effort and organisation goes into an event like this and we much appreciate that The Centre on Philanthropy has made this such a success for so many non-profits.'
Rebecca Holloway, Fund Development Manager, WindReach Bermuda

Individual Volunteer

'I am new to VOLUNTEER.bm and thus far the experience has offered opportunities to 'pay back'. It has opened my awareness of the great opportunities to serve the broader community. I am really looking forward to using my 'spare time' productively to make that much of a difference in someone else's life.'
William H. Darrell

Corporate Sponsor

'I wanted to extend a big thank you to The Centre on Philanthropy for organizing the community day. While the love is shared in the labor – the planning is crucial to the success of events such as these. We look forward to engaging in more events hosted by The Centre on Philanthropy in the future.'
Roneika Hall, Claims Specialist, Argo Re



Our Chairman's Report

The last 12 months have certainly illustrated how committed our team at The Centre on Philanthropy continues to be. Committed to ensuring that we maintain the course as it relates to our strategic plan, committed to our non-profit members, our Third Sector and our community at large. Like many non-profit organizations, our team had to balance the delivery of our programmes and services whilst operating with limited resources. I am truly humbled to assume the leadership role of an organization whose team members are innately committed to making Bermuda a better place in which to live.

Socio economic adversity very often highlights deficits or gaps in our operating systems. Users of the London tube system are consistently told to “mind the gap”. These very clear announcements prompt tube users to notice the gap, cautiously step over the gap and continue on their journey. In our ever evolving Third Sector landscape, our team at The Centre on Philanthropy is well positioned to identify gaps as they occur and in some instances well in advance . Rather than stepping over the gap and continuing on our way, our resources are geared towards looking at constructive ways to bridge the gaps which our non-profit members are frequently confronted with. This in turn, allows us to facilitate a stronger and more sustainable Third Sector in collaboration with our non-profit members. Gaps can be successfully bridged between non-profit members themselves, with funders and sponsors and with our Government and Social Services.

Your continued support and engagement is invaluable to The Centre on Philanthropy and to our community at large as it allows our team to be innovative and through collaboration to either help narrow or eradicate the gaps which appear in our Third Sector.

Brian Madeiros

A handwritten signature in blue ink that reads "Brian Madeiros". The signature is written in a cursive, flowing style.

Chairman



Our Executive Director's Report

The theme of our annual report this year is 'Bridging the Gap'. We have spent an exciting year working very hard to deliver on our mandate to be a promoter and advocate of Bermuda's Third Sector. Our efforts have been to address third sector needs & gaps, leverage our established network and access new opportunities, reinforce and expand awareness, participation and support; and expand The Centre on Philanthropy's own capacity to address the complexity and scale of challenges we are all facing in the current economic times. This entire effort has allowed The Centre on Philanthropy to look further upstream to the conditions and issues that underlie stakeholder concerns and allow for 'just-in-time' and proactive approaches to address sector issues. The hard work has been worth it as we have seen the following accomplishments to name a few:

1. The TRAINING & EDUCATION programme endured an extensive assessment resulting in the implementation of a more 'needs based' curriculum, a broader pool of facilitators, continuing education credits, training certifications and more modular based training offerings.
2. VOLUNTEER.bm continues to be our premier service connecting volunteers with opportunities in Bermuda. Through tracking data we know that students, job seekers, new residents, employees, retirees, and others seeking to make a difference in our community are using this volunteer portal to connect.
3. Our ADVOCACY & COMMUNITY ENGAGEMENT programme and quarterly member forums allowed our membership to make a substantial contribution to the soon to be implemented 2014 Charities' Act. Member forums saw guest speakers empower non-profit members through discussions that foster collaboration, raise our standards and increase our sustainability.

The Centre on Philanthropy ended the fiscal year slightly exceeding the board approved operating deficit of \$163,000 thereby leaving an ending net unrestricted surplus of \$203,869. Financial highlights from the year include a continued steady revenue stream of membership dues offset by a decline in contributions from the prior years. Other income, along with the corresponding training and education expenses, significantly declined from 2013, however this was expected as 2013 was a conference year. Remaining overall expenses remained consistent with the prior year. The Centre on Philanthropy is looking forward to the 2015 fiscal year as it works towards meeting a balanced budget.

If we can convince everyone to see the benefit to all of us of an effective and sustainable Third Sector, it can play a massive role in changing our community for all of our citizens, especially those most desperately in need. If we can work together as stakeholders, we are envisioning the potential to bridge the gap that can create real change. A change that we all need to see!

Elaine Butterfield,

A handwritten signature in black ink that reads "Elaine Butterfield". The signature is written in a cursive, flowing style.

Executive Director

‘The Centre on Philanthropy offers us the opportunities of professional development; they are there to speak to the key issues. They are consistent in giving us the opportunities to be better at what we do.’

Gita Blakeney-Saltus, Pathways Bermuda

(Formerly Caron Bermuda)



Summary of Five Year Financial Information

	June 30, 2014	June 30, 2013	June 30, 2012	June 30, 2011	June 30, 2010
Revenues					
Contributions	135,797	271,782	252,003	375,362	317,330
Membership	248,625	254,625	325,400	328,275	339,650
Other revenue	268,661	446,872	416,290	468,486	207,747
Total revenue	653,083	973,279	993,693	1,172,123	864,727
Expenses					
Operations *	710,437	753,243	777,403	824,095	663,656
Programmes	103,700	235,681	168,602	289,363	168,489
Total expenses	814,137	988,924	946,005	1,113,458	832,145
Excess revenues (expenses)	(161,054)	(15,645)	47,688	58,665	32,582
Net assets, beginning	470,244	485,889	438,201	379,536	346,954
Endowment drawdown	(25,000)	-	-	-	-
Net assets, ending	284,190	470,244	485,889	438,201	379,536
Assets	347,540	742,829	1,425,690	3,084,393	1,107,635
Liabilities	63,350	272,585	939,801	2,646,192	728,099
Net assets	284,190	470,244	485,889	438,201	379,536
Comprised of:					
Restricted net assets	80,321	164,105	141,816	136,721	200,413
Unrestricted net assets	203,869	306,139	344,073	301,480	179,123
	284,190	470,244	485,889	438,201	379,536

* Operations includes staffing costs affiliated with programmes.

The audited financial statements are available on our website or in hard copy at our offices.



'The hard working, bright and passionate team at The Centre on Philanthropy continue to roll out new programmes & services in response to requests and requirements from the non-profit community.'

- Elaine Butterfield, Executive Director

Highlights from financial year 2014

○ **Volunteer Programme**

VOLUNTEER.bm continues to be the premier service connecting volunteers and non-profits in Bermuda. The estimated value of volunteer time is \$22.55 per hour. This means that our VOLUNTEER.bm helped volunteers to contribute \$171,019.20 to our community from July 1st, 2013 to June 30th, 2014!

○ **Training & Education Programme**

Following a thorough programme review/assessment, including stakeholder's feedback, we have built a solid 'needs based' curriculum. Improvements in our training offerings will now include: A broader pool of facilitators; The offer of continuing education credits; Exciting partnerships which will lead to certifications in specific areas; Some trainings will be more modular based (with more emphasis on implementation)

○ **Walk the Walk**

The 5th Annual 'Argus Walks the Walk with The Centre on Philanthropy' event was a huge success. This year 1,100 people walked the walk for a total of 5,500 kms raising \$28,940 in support of 118 charities and VOLUNTEER.bm

○ **'Giving' & 'Good News' Features**

The Centre on Philanthropy, in partnership with Colonial and The Royal Gazette produced for the first time, 6 colour features in the newspaper individually highlighting over 40 of our member charities. The exposure is completely free to the charities and gives them an opportunity to build awareness of the important services they provide to the community, in a high impact, professional presentation they would not usually find affordable.

○ **Advocacy & Community Engagement Committee**

Quarterly Member Forums discussed and collaboratively addressed topics such as payroll tax exemptions for charities, transparency and accountability, the value of accreditation and certification, collaboration and efficiency. The Centre on Philanthropy continues to work together with the Registrar General and the Charities Commissioners to ensure non-profits are equipped to deliver the best possible services, that there is balance in the number of agencies vs. the increase in demand for services, to ensure that non-profit issues are better defined, represented and communicated and to promote collaboration thereby maximizing the overall impact.

Objectives for financial year 2015

- The Centre on Philanthropy will undertake an extensive research project toward creating a Third Sector Survey document which will provide up to date information in the areas of workplace composition (number of full time, part time and volunteer employees), salary, benefits (including pension plans), vacation and leave policies, training and development, operational issues and company financial information. This information will be used to promote a healthy and successful third sector.
- Areas of focus in FY15 include the strengthening and retention of our membership. Although there has been a decline in overall membership revenues mainly due to the fluctuations in exempt company landscape and the economic downturn, the Development Committee are committed to looking at new and creative ways to meeting our goals and objectives, a robust membership drive, and the continued strengthening of our financial foundation.
- Pending funding, The Centre on Philanthropy will see implementation of a new, more innovative website in 2015. Updated technology will offer users a much simpler interface to facilitate faster and easier access to information, sign-ups, donations and workshops.
- The Centre on Philanthropy will focus on sustainability – through the Advocacy & Community Engagement Committee we will explore the power of the community and society as a whole, to create and sustain the change that is most meaningful to all of us. Change that will ensure the sustainability of a thriving third sector in the near and far future.
- The Centre on Philanthropy conducted a strenuous Board assessment during the FY14 and will take steps to implement all findings to ensure that the organization models a board of directors that is fully engaged, having the skills, diversity and tools necessary to operate at best practice standards.
- The Advocacy & Community Engagement Committee will Leverage The Centre on Philanthropy's established network to access new opportunities (encouraging collaboration) and expand our capacity to address the complexity and scale of challenges faced in the Third Sector.

Overview:

Strategic Plan FY13-FY16

The Centre on Philanthropy's new focus is on service to the non-profits of Bermuda. Key elements of our service model are: Direct service to non-profits, support of volunteers and donors in their efforts to support non-profits and to engage the broader community in supporting non-profits.

TRAINING & EDUCATION

To provide learning opportunities that help non-profits, volunteers, donors and other Third Sector stakeholders to develop their knowledge and skills and create greater impact in our community.

VOLUNTEERISM

To facilitate, promote and recognise volunteer opportunities and activities across Bermuda's Third Sector.



ADVOCACY & COMMUNITY ENGAGEMENT

To raise community awareness of Third Sector issues, opportunities and accomplishments, deliver opinions and positions on Third Sector issues, engage with government and bring stakeholders together for mutual benefit.

Looking Ahead

>The Centre on Philanthropy's ongoing planning will include developing strategies that bring financial and programme goals together; go beyond the status quo and instigate sustainable change to ensure a viable future. We are committed to making strategic decisions to promote and advocate for an effective and sustainable Third Sector. Understanding the unprecedented challenges faced in today's sector climate; evaluation, assessment and continuous decision-making are critical for survival, success and relevancy.

>Midway through our current strategic plan our focus includes membership retention (100%), donor growth (20% over next two years), enhanced data management system for tracking across the Third Sector and sharing information, increase in volunteerism, 100% board engagement and revenue growth strategies.

MEMBERSHIP

Foundation Circle Members

Members that have contributed over \$25,000 in Grants, Sponsorships, Membership fees and In-Kind Gifts during the 2014 fiscal year.

The Atlantic Philanthropies
(Bermuda) Limited,
XL Foundation
Renaissance Reinsurance Limited
KPMG
Bank of Bermuda Foundation
Catlin Insurance Company Ltd.
Mr. & Mrs. Brian Duperrault

Decade of Partnership

The Decade of Partnership award recognises non-profits that have been consistent members of The Centre on Philanthropy over the past ten years.

Adult Education School
Aerie Foundation
Age Concern (Bermuda)
Amnesty International Bermuda
Bermuda Amateur Swimming
Association
Bermuda Asthma and Allergy
Support Group
Bermuda Audubon Society
Bermuda Autism Support &
Education Society
Bermuda Branch of the British Red
Cross
Bermuda Cancer and Health Centre
Bermuda Cricket Board
Bermuda Diabetes Association
Bermuda Festival of The Performing
Arts
Bermuda Foundation for Insurance
Studies, The
Bermuda Girl Guide Association
Charitable Trust
Bermuda Heart Foundation

Bermuda High School for Girls
Bermuda Hospitals Charitable Trust
Bermuda Housing Trust, The
Bermuda Institute of Ocean
Sciences
Bermuda Insurance Institute
Bermuda International Film Festival
Purpose Trust
Bermuda Karate Organization
Bermuda Mental Health Foundation
Bermuda National Gallery
Bermuda National Trust
Bermuda School of Music
Bermuda Senior Islanders' Centre
Bermuda Sloop Foundation
Bermuda Society for the Prevention
of Cruelty to Animals
Bermuda Society of Arts
Bermuda Underwater Exploration
Institute
Bermuda Zoological Society
Big Brothers Big Sisters of Bermuda
C.A.R.E. Learning Centre
CADA
Centre Against Abuse
Committee of 25 for Handicapped
Children
Continental Society of Bermuda
Cornerstone Foundation
Duke of Edinburgh's International
Award Bermuda, The
Eliza DoLittle Society, The
Fair Havens Christian Care
Association
Family Centre
Friends of the Bermuda National
Library
Greenrock
ISIS Foundation (Bermuda), The
Kaleidoscope Arts Foundation
Keep Bermuda Beautiful
Knowledge Quest
Masterworks Foundation
Montessori Education Trust
National Dance Foundation of Bermuda

Open Airways
Order of St. John (Bermuda)
Ambulance Brigade
Packwood Home
PALS - Cancer Care in Bermuda
PRIDE Bermuda
Reading Clinic, The
Salvation Army, The
St. George's Foundation, The
St. George's Historical Society
Teen Services/Teen Haven
WindReach Bermuda
Women's Resource Centre of
Bermuda
Word of Life, Bermuda
YouthNet - School based Mentoring
Programme

Non-profit Members

Budget < \$250,000

A LOTTof Sista Love (Bermuda)
Action on Alzheimer's & Dementia
Alzheimer's Family Support Group
(Bermuda)
American Society, The
Amnesty International Bermuda
Association of Canadians in
Bermuda
Bermuda Amateur Swimming
Association
Bermuda Arts Centre at Dockyard
Bermuda Asthma and Allergy
Support Group
Bermuda Audubon Society
Bermuda Beach Art Festival
Bermuda Botanical Society
Bermuda Civic Ballet
Bermuda End-to-End
Bermuda Environmental Alliance
(BEA)
Bermuda Environmental
Sustainability Task Force (BEST)
Bermuda Girl Guide Association
Bermuda Golf Association
Bermuda Gymnastics Association

Bermuda International Film Festival Purpose Trust	Continental Society of Bermuda	Lorraine Rest Home Amenities Committee
Bermuda Islands Association of the Deaf	Cornerstone Foundation	Mirrors Alumni and Friends Association
Bermuda Mental Health Foundation	De Boys' Day Out Club	Mount St. Agnes Foundation
Bermuda Nurses Association	Disabled Access to Information Telephone Line (DAITLINE)	Multiple Sclerosis Society of Bermuda
Bermuda Ocean Explorers	Duke of Edinburgh's International Award Bermuda, The	North Village Community Club
Bermuda Optimist Dinghy Association	Eliza DoLittle Society, The	Ocean Support Foundation
Bermuda Paralympic Association	Elliot Primary PTA	Outward Bound Bermuda
Bermuda Philharmonic Society	Employee Assistance Programme of Bermuda	Paget Lions Club of Bermuda, The
Bermuda Physiotherapy Association, The	Fair Havens Christian Care Association	Passports to College of Bermuda Ltd.
Bermuda Reading Association, The	Feed My Lambs Ministry	Pembroke Hamilton Club Foundation
Bermuda Rowing Association	Footy Promotions	Pembroke Rotary Club, The
Bermuda Sailing Association	Foster Parent's Association	Phenomenal People
Bermuda Sailors' Home	Friends of Hope Academy, The	Pipe Band Foundation of Bermuda
Bermuda Sea Cadet Association	Friends of Lefroy House Association	Prison Fellowship Bermuda
Bermuda Senior Islanders' Centre	Friends of the Bermuda National Library	Project 100
Bermuda Shakespeare Schools Festival	Gina Spence Productions	Raleigh Bermuda
Bermuda Society for the Blind	Greenrock	Restoration House Ministries, Bermuda
Bermuda Society of Arts	Groundswell	Sail Training Association of Bermuda
Bermuda Volleyball Association	Haiti Village Health	Saving Children and Revealing Secrets (SCARS)
Black Alliance	Hope Ministries	Seniors' Learning Centre
Brotherhood and Sisterhood of Bermuda	Hospitals Auxiliary of Bermuda, The	Sharks Swim Club of Bermuda
BSMART Development Foundation	Humpback Whale Research Foundation	Society for Accessible Travel and Hospitality Bermuda Chapter
C.A.R.E. Learning Centre	Inter Agency Committee for Children and Families (IAC)	Somers Institute of Policy Research
CADA	International Charitable Fund of Bermuda, Inc.	Specialized Youth Arts Charity
Caron Bermuda	International Women's Club Bermuda	St. David's Islanders and Native Community
Centre for Justice	Jamaican Association (Bermuda)	St. George's Historical Society
Chain Reaction Bermuda (Rachel's Challenge)	KAIROS Philanthropy	St. Vincent de Paul Society
Charis Foundation	Kaleidoscope Arts Foundation	Sunshine League, The
Charitable Association for Physically Challenged Children, The	Keep Bermuda Beautiful	Technology Leadership Forum (TLF)
Children Need Sports	Kingsfolk Bermuda	Temple of Tennis. The
Children of Hope	Kiwanis Club of Hamilton	The Counseling Centre, Ltd.
Citizens Uprooting Racism in Bermuda (CURE)	Knowledge Quest	The Lighthouse Ministry Foundation
Clyde Best Foundation, The	Learning Disabilities Association of Bermuda	The Old State House Preservation Society
Committee of 25 for Handicapped Children	LookBermuda Educational Media Foundation	Touch the World Foundation
Construction Association of Bermuda		
Scholarship Fund		

TROIKA Bermuda
Va Va Entertainment Ltd.
Waterstart Limited
West Pembroke Primary PTA
Women of Vision Empowering a Nation
Word of Life, Bermuda
Young Life Campaign in Bermuda
YMSC Youth Redevelopment Programme
Youth Entrepreneurship Initiative

Non-profit Members

Budget > \$250,000

Adult Education School
Aerie Foundation, The
Age Concern (Bermuda)
Bermuda Branch of the British Red Cross
Bermuda Cancer and Health Centre
Bermuda Cricket Board
Bermuda Diabetes Association
Bermuda Feline Assistance Bureau
Bermuda Festival of The Performing Arts
Bermuda Football Association
Bermuda Foundation for Insurance Studies (BFIS)
Bermuda Heart Foundation
Bermuda High School for Girls
Charitable Trust, The
Bermuda Hospitals Charitable Trust
Bermuda Housing Trust, The
Bermuda Institute of Ocean Sciences
Bermuda Insurance Institute
Bermuda National Athletics Association - National Athletics Governing Body
Bermuda National Gallery
Bermuda National Trust
Bermuda School of Music
Bermuda Sloop Foundation
Bermuda Society for the Prevention of Cruelty to Animals
Bermuda Underwater Exploration

Institute (BUEI)
Bermuda Zoological Society
Bermuda's Brazilian Football School
Big Brothers Big Sisters of Bermuda
Centre Against Abuse
Centre Limited, The
Chewstick Foundation, The
Coalition for the Protection of Children, The
CTY Bermuda
Family Centre
Focus Counselling Services
Friends of Hospice
Habitat for Humanity of Bermuda
Impact Mentoring Academy
ISIS Foundation (Bermuda), The
Lady Cubitt Compassionate Association, The
Masterworks Foundation
Matilda Smith Williams Senior Residence
Meals on Wheels, Bermuda
Menuhin Foundation, The
Montessori Education Trust
National Dance Foundation of Bermuda
National Museum of Bermuda
Open Airways
Order of St. John (Bermuda)
Ambulance Brigade
Packwood Home
PALS - Cancer Care in Bermuda
PRIDE Bermuda
Reading Clinic, The
Saltus Grammar School & The Saltus Association
Salvation Army, The
Sandys 360
Seventh Day Adventist Church of Bermuda
St. George's Foundation, The
Storehouse Charitable Trust, The
Summerhaven Trust
Teen Services/Teen Haven
Tomorrow's Voices- Bermuda

Autism Early Intervention Centre
Warwick Academy Foundation
Westmeath Residential & Nursing Care Home
WindReach Bermuda
Women's Resource Centre of Bermuda
YouthNet - School based Mentoring Programme

Government Members

Bermuda Economic Development Corporation
Bermuda Health Council
Human Rights Commission, The
Mirrors Programme, The

Corporate Members

Corporate & Individual members are grouped by membership category:

Community Leader (\$10,000 +)

ACE Foundation
Argo Foundation
Atlantic Philanthropies (Bermuda) Limited, The
Butterfield Bank
Catlin Insurance Company Ltd.
Hiscox Re
Maiden Reinsurance Ltd.
Nephila Capital Ltd.
Tokio Millennium Re Ltd.

Community Partner (\$5,000 +)

Ascendant Group Limited (formerly BELCO Holdings Limited)
Bacardi Limited
Bank of Bermuda Foundation
Clarien Bank Limited
Ernst & Young Ltd.
Guy Carpenter & Company LLC
HAMILTON RE
Oil Management Services Ltd.
PricewaterhouseCoopers
Validus Re
XL Foundation

Community Advocate (\$2,500 +)

Appleby (Bermuda) Limited
Bermuda Community Foundation
Butterfield & Vallis
Conyers Dill & Pearman
Deloitte Ltd.
FIL Foundation
Markel Global Reinsurance
(Formerly Alterra)
Sirius International Bermuda Branch

Community Sponsor (\$1,000 +)

A.F. Smith Trading Co. Ltd.
Allied World
Argus Group, The
Aurigen Reinsurance Limited
Bermuda Realty Company Limited
Chubb Atlantic Indemnity Limited
Jardine Matheson International
Services Ltd.
Kitson Group of Companies
Orbis Investment Management
Limited
SHA Holdings Limited
Towers Watson (Bermuda) Ltd.
Zurich

Friend (\$500 +)

Horseshoe Insurance Services Hold-
ings Ltd
TeleBermuda International Limited

Individual Members**Community Leader (\$10,000 +)**

Mr. & Mrs. Brian Duperrault

Community Advocate (\$2,500 +)

Jane Edgett/ Brock Webel*
Justin Freisenbruch*
Graham Pewter
Jed Rhoads

Community Sponsor (\$1,000 +)

Barbara Bufkin and Michael Wybar
Brian Madeiros
Robin & Ann Spencer-Arcscott
Jane Edgett and Brock Webel*

Richard & Kathryn Mosley*

* corporate matching funds

Friend (\$500 +)

Pamela Barit Nolan
Theresa Hall
David Lang*
Frank Mutch

Member

Daniella Adams
Melvyn Bassett
Queenella Cannonier
Philip Cook
Alan Gilbertson
Rory Gorman
Gordon Johnson
Lisa Lister Reed
Joel Schaefer
Andrew Smith
Jennifer Thoews
Fr. Paul Voisin
Weldon Wade
Elizabeth Ward
Kim Willey
Cummings Zuill

DONORS FY 2014**Corporate/Foundation Donors**

Atlantic Philanthropies (Bermuda)
Limited, The
Bank of Bermuda Foundation
Markel Global Reinsurance (Former-
ly Alterra)
Renaissance Reinsurance Limited
ACE Foundation
XL Foundation

Corporate Matching Gifts

ACE Foundation
Bank of Bermuda Foundation
Renaissance Reinsurance Limited

Non-profit

Bermuda Rowing Association
Bermuda End-to-End

Individuals

Scott Burns
Philip Cook
Georgina Dill
Nicholas Dill
Jane Edgett / Brock Webel
Preston Ephraim
Alan Gilbertson
Alicia Gray
Gillian Gray
Stephanie Henderson
Brian Madeiros
Robert Marcotte
Tina McGuire
Michael Moore
Lauren Pett
Jayce Pickering
Lester Pun
Valerie Robinson-James
Graham Smith
Tara Soares
Robin and Ann Spencer-Arcscott
Valerie Stevenson
Cummings Zuill

PROGRAMME SPONSORS**Give Back Games**

Arch Reinsurance Ltd.
Argo Group
Axis Specialty Limited
Catlin Insurance Company Ltd.
Guy Carpenter & Company LLC
Tokio Millennium Re Ltd.
Validus Re
XL Insurance Company Limited
ACE Tempest Re
PartnerRe Ltd.

Bermuda Sun 'Giving' Feature

Colonial Group International

Royal Gazette 'Giving' & 'Good News' Features

Colonial Insurance Group
The Royal Gazette

Training and Education Platform**Platinum:**

Bank of Bermuda Foundation

Gold

AXIS Specialty Limited

XL Foundation

Bronze

Ernst & Young Ltd.

Volunteer.bm**Platinum**

Renaissance Reinsurance Limited

Gold

Catlin Insurance Company Ltd.

PartnerRe Ltd.

XL Foundation

Silver

ACE Bermuda Insurance Ltd.

HSBC Bermuda

Skills-Based Volunteering

FIL Ltd.

Walk the Walk

The Argus Group

Volunteer Awareness/Family**Community Day**

Bank of Bermuda Foundation

Allied World Assurance Company Ltd.

Website

Bank of Bermuda Foundation

Gifts in Kind

(Donated Goods & Services)

Charles Anderson

Bermuda Aquarium, Museum & Zoo

Bermuda Red Cross

Bermuda Mini Golf

Bermuda Realty Company Limited

Bermuda Underwater Exploration Institute

Brown & Co.

Tracy Burgess-Nanette

Butterfield & Vallis

Charles Taylor & Co (Bermuda)

Island Restaurant Group

John Barritt & Son

KPMG

Liberty Theatre

Lindo's Family Foods Ltd.

Logic Communications Ltd.

Oxygen Ltd.

People's Pharmacy

Play Games Entertainment

Royal Dutch Shell Companies in Bermuda

Speciality Cinema & Grill

The MarketPlace

The Royal Gazette

The Total Group Limited

Undercover Tent Rentals

Non-profit Leadership Forum Executive

Ann Spencer-Arscott -

Bermuda Red Cross

Marty Merritt - Mastworks Foundation

Tina Nash - Raleigh Bermuda

Sarah Dunstan - Family Centre

Calvin Blankendal - Bermuda's

Brazilian Football School

Dr. S. Glenn Faries - The Sunshine League

BOARD OF DIRECTORS

Brian Madeiros - Chairman

Graham Pewter - Deputy Chair

Kathryn Moseley - Secretary

Jennifer Thoews - Treasurer

Ann Spencer-Arscott

Justin Freisenbruch

David Lang

Fr. Paul Voisin

Dr. Melvyn Bassett

Barbara Bufkin

Theresa Hall

Lisa Lister Reed

Andrew Smith

Weldon Wade

Kim Willey

Amanda Outerbridge

Director Emeritus

Brian Duperreault

Cummings Zuill

STAFF

Elaine Butterfield - Executive Director

Karen D. Smith - Programme Manager

Tioné Darrell - Development and Engagement Officer

Lynne Matcham - Marketing and Communications Coordinator

Shirlene White - Office Manager/ Executive Assistant

Jennifer Pitcher - Volunteer Programme Coordinator

VOLUNTEERS*

Julie Allen

Nicola Arnold

Alice Astwood-Smith

Nazeem Augustus

Antonio Bailey

Rubi Benavides

Wanda Benjamin

Adam Birch

Attiya Boyles

Nina Brangman

Sylvia Burgess

Sherri Burgess

Kristina Burrows

Betty Butterfield

Shireeca & Shalay Campbell

Francezia Campbell

Alicia Churm

Michell & Victoria Clamens

Nadine Clarke-Dillas

Kyle Croke

Pegi Croucher

Chemeca & Zamair Darrell

Alicea Davis

Linda De Grilla

Kenika Dill
Shannon Douglas
Deanna Durham
Devine Easton
Deb Easton
Jane Edgett
Sarah Faiella
Erin Fleming
Sharleta & Jalen Franklin
Jennifer & Tristan Frias
Shirneil Furbert
Karla Gibbons
Lizzie Gibbons
Lavern Greaves
Tonya Hatherley
Janice Hayward
Gwen Hill
Torian Hill
Val Horrbbin
Joanne Ingham
Sonia John
Carlton Johnson
Andrew Laing
Lindsey Lim
Dianne Lodge
Lolita, Shelby & Gabrielle
Madeiros
Derricka Mallory
Ainiki Mallory-Stone
Dejon Masters-Seaman
Sarah Mayor
Theresa Medeiros-Saraiva
Oneika Millet
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Nolwenn Pugi
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Zamir Smith
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Te-Jah Trott
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Joi Trott
Aisha Trott
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'The Centre on Philanthropy invests in Bermuda through its work with non-profit organisations. We train, educate and advocate for them while engaging the community through events and volunteerism. We touch lives by providing non-profits with skills and knowledge to benefit the social needs of the community.'

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