



Helping non-profits excel in sustaining Bermuda's vital community services

**REPORT TO STAKEHOLDERS
FINANCIAL YEAR 2013**



When we do the best that we can,
we never know what miracle is wrought in our life,
or in the life of another - Helen Keller



The Centre on Philanthropy

OUR VISION

The Centre on Philanthropy facilitates innovative, flexible solutions that address the needs of Bermuda's Third Sector.



OUR MISSION

To promote and advocate for an effective and sustainable Third Sector by providing training and education, fostering collaboration and supporting volunteerism.



OUR VALUES

Integrity, excellence, collaboration and servant leadership.



OUR ROLES

Direct service to non-profits. Support Donors in their efforts to help non-profits.
Engage the broader Community in supporting non-profits.



‘The CoP team are committed to working to create a non-profit sector that is world class.’

- Elaine Williams, Executive Director



The Centre on Philanthropy

TESTIMONIALS FROM FRIENDS, PARTICIPANTS & MEMBERS

Workshop Participant

'The CoP deliver good value in helping not for profits gain the knowledge to grow to the next level.' Gavin Arton, PALS.

Non-Profit Organisation

'Just wanted to let you know that within 20 minutes of the email going out I've had about 10 volunteers sign up! Progress feels great. Couldn't do it without The Centre on Philanthropy!' Sara Corday, Development & Volunteer Coordinator, SPCA.

Individual Volunteer

'It has been a very pleasant, fulfilling & enriching experience working as a volunteer in Bermuda. I have only gained by giving.' Meena Mahadevan Iyer, VOLUNTEER.bm.

Corporate Sponsor

'I wanted to share that the SBV program has been incredibly rewarding for the project team and RenRe is very pleased to have been able to provide meaningful, tangible support for our local charities and help to lay the foundation for future programs. Thank you for your support through the process as well!' Leah Dean, VP, Director of Human Resources, Renaissance Reinsurance.

OUR CHAIRMAN'S REPORT

As I reflect on the last twelve months I am reminded what an amazing team we have supporting The Centre on Philanthropy (CoP) and by association, our non-profit members. Our Board members, staff and volunteers have once again this year collectively embraced the need for change in response to an evolving socio economic landscape, which continues to introduce numerous challenges for the Third Sector. The team at The Centre on Philanthropy have successfully completed year one of our new four year strategic plan, which embodies a non-profit centric focus. I recall having to pause at a stakeholders' breakfast when I was asked what The CoP's most pressing challenge was and where the opportunities could be found. In responding I realized that the challenges and potential opportunities were one in the same. CoP like many other non-profit organisations is confronted with an exponential increase in demand for services whilst at the same time we struggle to secure the resources required to meet the demand. From our perspective, the opportunity was to determine how to be more effective and continue to provide increased assistance to our non-profit members who themselves were actively exploring ways to build increased capacity around their much needed programmes. As we diligently worked through our strategic plan this year we have been able to continue to assist our non-profit members build capacity through training and education, fostering collaboration and volunteerism whilst introducing a couple of new initiatives to our members and the Third Sector.



All organisations must continuously change in order to meet their stakeholder's needs and to remain relevant and change very often presents new opportunities. I've enjoyed working with our new Executive Director, Elaine Williams who joined us this year. For those of you who know Elaine you know she brings a tremendous amount of passion, focus and community engagement to The Centre on Philanthropy which has allowed us to effectively work through our objectives whilst reaching out to the community at large and building new relationships. Thank you to our stakeholders, non-profit members and volunteers for your support this year. Your team at the CoP will continue to listen to your needs and where possible assist you to explore solutions to the numerous challenges you are experiencing due to in many instances, an excess in demand for your services and programmes. We look forward to working with you next year as you continue to invest in our island home.

Brian Madeiros

A handwritten signature in black ink, appearing to read 'B Madeiros'. The signature is stylized and cursive.

Chairman



OUR EXECUTIVE DIRECTOR'S REPORT

It is with excitement that I deliver to you my first Executive Director's Report following my appointment on April 1st, of this year. Having served on the Board for a year before being recruited, I was integrally involved in the creation of our new four year Strategic Plan. I now have the awesome responsibility to ensure its implementation at the best possible standard. The Centre on Philanthropy's (CoP) new focus, as you have heard, is that we exist to serve the non-profits of Bermuda.

Along with our very hard working, bright and passionate team, CoP has continued to roll out new programmes and services in response to your requests and requirements. A highlight from Training & Education this year was the fourth biennial Third Sector Conference held in February. The Conference was a great success with more than 550 individuals participating in the week long event, which included two days of inspiration featuring non-profit speakers from the US, South Africa and Bermuda.

Our Volunteer Engagement Programmes continue to promote volunteerism throughout the community and aim to encourage best practices in volunteer recruitment and management. This year saw the launch of a pilot programme for the Skills-Based Volunteering Programme. This programme connects our non-profit partners to teams of corporate employees in discreet, scoped, capacity building projects.

Our brand new Advocacy & Community Engagement Committee was implemented during this fiscal year. Its purpose is to help the Board to engage Government and key individuals in outreach to the community, develop measures that advance the profile of The CoP and its members and to advocate on behalf of The CoP and its members by conducting advocacy, outreach and liaison activities to achieve issues-based objectives and CoP priorities.

In June The CoP entered into a Memorandum of Understanding with The Registrar General under the Ministry of Home Affairs. It is intended to confirm the commitment of the Parties to promote transparency in the charitable sector and to promote the implementation of non-profit best practices. In April of this year, CoP was pleased to submit a letter of recommendation on behalf of its membership to Senator the Hon. Michael Fahy JP, Minister of Home Affairs, detailing constructive feedback and suggestions on the changes to the Charities Act.

The CoP team are committed to working to create a non-profit sector that is world class. We cannot accomplish our mission without your support and especially, your feedback. Your ideas and comments are always welcome! We look forward to some new and exciting times ahead with our members!

Elaine Williams,



Executive Director

OUR TREASURER'S REPORT

The Centre on Philanthropy (CoP) completed the fiscal year with an operating loss of \$15,645 and a net unrestricted surplus of \$306,139. As a non-profit organization, CoP relies upon the support of members, individuals, corporations and foundations. Following is an overview of the sources and use of this generous support for the year ended June 30, '13.



Membership - Memberships are testament to the value of CoP's service to the non-profit community. While non-profit renewals were steady, overall membership revenues declined for the first time, mainly due to fluctuations in the exempt company landscape. The development committee is further engaging the local business sector, and seeking to broaden the grassroots individual donor base.

Programmes - CoP's programmes in training & education and volunteerism were again successfully delivered thanks to the commitment of corporate and individual sponsors. Further, CoP held its fourth biennial Third Sector Conference, again with impressive attendance. Registration fees and generous sponsorship brought the event in on budget.

Unrestricted Donations - Individual donations, matching corporate gifts and grant related income comprise the balance of CoP's financial support. Without this support CoP's capacity building over recent years would not have been possible. The challenge forward is ensuring financial support meets this capacity.

Donated Services - CoP receives generous support from three key professional service providers, in accounting, audit and technology. Donated services are critical in supplementing the operating budget. Their value in this respect is priceless.

Use of Funds - Human resources and office space represent a significant portion of the budget as they represent the key inputs to the delivery of training & education, volunteer programmes & support, and community engagement. Overall expenses were comparable to prior year. Again, the challenge forward is ensuring donations and sponsorship are sufficient to support demand.

In closing, I would like to thank our donors and volunteers for their generous contributions. With your ongoing support, CoP will be able to continue helping Bermuda's non-profit sector excel in sustaining the community's vital services.

Jane Edgett, CA

A handwritten signature in black ink, reading "J Edgett". The signature is fluid and cursive, with the first letter of the last name being a large, prominent capital "J".

Treasurer

The accompanying condensed financials provide a comparative overview of operations over the last five years.

The audited financial statements are available on CoP's website or in hard copy at The CoP's offices.

THE CENTRE ON PHILANTHROPY

SUMMARY OF FIVE YEAR FINANCIAL INFORMATION

	June 30, 2013	June 30, 2012	June 30, 2011	June 30, 2010	June 30, 2009
Revenues					
Contributions	271,782	252,003	375,362	317,330	411,179
Membership	254,625	325,400	328,275	339,650	386,620
Other revenue	446,872	416,290	468,486	207,747	342,090
Total revenue	973,279	993,693	1,172,123	864,727	1,139,889
Expenses					
Operations *	753,243	777,403	824,095	663,656	857,160
Programmes	235,681	168,602	289,363	1 68,489	253,749
Total expenses	988,924	946,005	1,113,458	832,145	1,110,909
Excess revenues (expenses)	(15,645)	47,688	58,665	32,582	28,980
Net assets beginning	485,889	438,201	379,536	346,954	317,974
Net assets, ending	470,244	485,889	438,201	379,536	346,954
Assets	742,829	1,425,690	3,084,393	1,107,635	754,188
Liabilities	272,585	939,801	2,646,192	728,099	407,234
Net assets	470,244	485,889	438,201	379,536	346,954
Comprised of:					
Restricted net assets	164,105	141,816	136,721	200,413	232,766
Unrestricted net assets	306,139	344,073	301,480	179,123	114,188
	470,244	485,889	438,201	379,536	346,954

* Operations includes staffing costs affiliated with programmes.



‘The hard working, bright and passionate team at CoP continue to roll out new programmes & services in response to requests and requirements from the non-profit community.’

- Elaine Williams, Executive Director

HIGHLIGHTS FROM FINANCIAL YEAR 2013

‘Together We Can’ Third Sector Conference

The Centre on Philanthropy’s fourth biennial Third Sector Conference was entitled “Together We Can”. The week long event, held in February 2013, saw 14 international and 4 local speakers plus 2 local panels, present 24 workshops. About 150 members from the local charities & donor community participated.

Skills-Based Volunteer Programme Pilot

The Skills-Based Volunteering Programme was piloted in which two teams of corporate employees were paired up with two high-impact non-profits to address specific organisational challenges and build capacity in the Third Sector.

Impact Education

On 17 October, 2012, 4 non-profits embarked on a journey to become the first to complete a ten month training programme focused on best practices and the Bermuda National Standards of Excellence. The training consisted of workshops, assignments and sharing their experience and learning in a presentation at the end of the programme.

Hiring of a New Executive Director

After an extensive search a new Executive Director was hired on April 1st, 2013. Elaine Williams brings a wealth of human services management experience. She served on the CoP Board for a year prior to appointment and was the Executive Director of the Women’s Resource Centre for four years. Her experience includes serving on the Government Allied Health Professionals board, the Bermuda Family Council, the Bermuda Women’s Council, chairing the Bermuda Women’s Council sub-committee on CEDAW and the Cummings Zuill Scholarship Committee.

Advocacy & Community Engagement Committee

2013 saw the implementation of the Advocacy and Community Engagement Committee and Charter to address sector needs & gaps; leverage CoP’s established network and access new opportunities; reinforce and expand awareness; participate and support; expand CoP’s own capacity to address the complexity and scale of challenges faced in the Sector; allow the CoP to look further upstream to the conditions and issues that underlie concerns in the sector and allow for ‘just-in-time’ and proactive approaches to address sector issues as they arise.



The Centre on Philanthropy

OBJECTIVES FOR FINANCIAL YEAR 2014

- Areas of focus in FY14 include the increased awareness by our stakeholders of CoP's goals and objectives, a membership drive, and the continued strengthening of CoP's financial foundation.
- Undertake an aggressive campaign to update corporate information. We will continue to use the renewal process to collect and verify profile data. The goal being to greatly increase the number of complete profiles.
- Hold Board assessments, generate and implement recommendations.
- Increase number of workshops to include areas of capacity building such as collaboration, marketing and organizational management.
- Increase the number of organisations participating in workshops by 15%.
- Building on our success with the pilot, we will continue the delivery of our innovative Skills-Based Volunteering Programme that leverages the skills of Bermuda's companies to address critical organisational needs of non-profits, enhancing capacity and infrastructure, and sustaining lasting impact in our community.
- Partner with Government to implement the Non-profit Summer Internship Programme which provides summer interns the opportunity to discover the joy of giving and serving others, as well as learning good work ethics in partnership with Bermuda's charitable organizations.
- Increase the number of organisations engaged with CoP as members, supporters and stakeholders.
- Communications across the board, in the media, online and on-air will change to reflect our new mission of support for the non-profit sector. Messaging and visuals will be updated, to truly engage our non-profits, stakeholders as well as the community in building a stronger Third Sector in Bermuda.
- The Advocacy & Community Engagement Committee will leverage CoP's established network to access new opportunities (encouraging collaboration), and expand CoP's capacity to address the complexity and scale of challenges faced in the Third Sector.



The Centre on Philanthropy

OVERVIEW: STRATEGIC PLAN FY13-FY16

The Centre on Philanthropy's new focus is on service to the non-profits of Bermuda. Key elements of our service model are: Direct service to non-profits, support of volunteers and donors in their efforts to support non-profits and to engage the broader community in supporting non-profits.

TRAINING & EDUCATION

To provide learning opportunities that help nonprofits, volunteers, donors and other Third Sector stakeholders to develop their knowledge and skills and create greater impact in our community.

VOLUNTEERISM

To facilitate, promote and recognise volunteer opportunities and activities across Bermuda's Third Sector.

Values

Integrity, Excellence, Collaboration, Servant Leadership

Vision

The Centre on Philanthropy facilitates innovative, flexible and practical solutions that address the needs of Bermuda's Third Sector.

Mission

To promote and advocate for an effective and sustainable Third Sector by providing training & education, fostering collaboration and supporting volunteerism.



ADVOCACY & COMMUNITY ENGAGEMENT

To raise community awareness of Third Sector issues, opportunities and accomplishments, deliver opinions and positions on sector issues, engage with government and bring stakeholders together for mutual benefit.

MEMBERSHIP

Foundation Circle Members

Members that have contributed over \$25,000 in Grants, Sponsorships, Membership fees and In-Kind Gifts during the 2013 fiscal year.

The Atlantic Philanthropies
(Bermuda) Limited
Bank of Bermuda Foundation
Catlin Insurance Company Ltd.
XL Foundation
Renaissance Reinsurance Limited
KPMG
Mr. & Mrs. Brian Duperreault
Mr. William (Billy) Williams

Decade of Partnership

The Decade of Partnership award recognises non-profits that have been consistent members of The Centre on Philanthropy over the past ten years.

Adult Education School
Aerie Foundation
Age Concern (Bermuda)
Amnesty International Bermuda
Bermuda Audubon Society
Bermuda Autism Support & Education Society
Bermuda Branch of the British Red Cross
Bermuda Cricket Board
Bermuda Festival Purpose Trust
The Bermuda Foundation for Insurance Studies
Bermuda Girl Guide Association
Bermuda High School for Girls Charitable Trust
Bermuda Hospitals Charitable Trust
The Bermuda Housing Trust
Bermuda Institute of Ocean Sciences

Bermuda Insurance Institute
Bermuda International Film Festival Purpose Trust
Bermuda Karate Organization
Bermuda National Gallery
Bermuda School of Music
Bermuda Sloop Foundation
Bermuda Underwater Exploration Institute
Bermuda Zoological Society
Big Brothers Big Sisters of Bermuda
C.A.R.E. Learning Centre
CADA
Committee of 25 for Handicapped Children
Family Centre
Friends of the Bermuda National Library
The ISIS Foundation (Bermuda)
Montessori Education Trust
Open Airways
Order of St. John (Bermuda)
Ambulance Brigade
Packwood Home
PALS
PRIDE Bermuda
The Reading Clinic
The Salvation Army, "St. George's Foundation"
The St. George's Historical Society
Word of Life, Bermuda

Non-profit Members Budget < \$250,000

A Lott of Sista Love (Bermuda Chapter)
Action on Alzheimers & Dementia
Alzheimer's Family Support Group (Bermuda)
American Society of Bermuda

Amnesty International Bermuda
Bermuda African Dance Foundation
Bermuda Amateur Swimming Association
Bermuda Arts Centre at Dockyard
Bermuda Asthma and Allergy Support Group
Bermuda Audubon Society
Bermuda Autism Support & Education Society
Bermuda Basketball Association
Bermuda Botanical Society
Bermuda Debate Society
Bermuda Education Network
Bermuda End-to-End
Bermuda Environmental Alliance
Bermuda Environmental Sustainability Task Force
Bermuda Girl Guide Association
Bermuda Gymnastics Association
Bermuda International Film Festival Purpose Trust
Bermuda Island Games Association
Bermuda Islands Association of the Deaf
Bermuda Karate Organization
Bermuda Marathon Derby Sporting Enterprise
Bermuda Mental Health Foundation
Bermuda Netball Association
Bermuda Nurses Association
Bermuda Ocean Explorers
Bermuda Optimist Dinghy Association
Bermuda Overseas Missions
Bermuda Paralympic Association
Bermuda Philharmonic Society
The Bermuda Reading Association
Bermuda Rowing Association
Bermuda Sailors' Home
Bermuda Sea Cadet Association

Bermuda Senior Islanders' Centre
Bermuda Shakespeare Schools
Festival
Bermuda Society for the Blind
Bermuda Society of Arts
Bermuda Volleyball Association
Black Alliance
Brotherhood and Sisterhood of Ber-
muda
BSMART Development Foundation
C.A.R.E. Learning Centre
CADA
Caron Bermuda
Cedarbridge Academy PTSA
Centre for Justice
Children Need Sports
Children of Hope
Citizens Uprooting Racism in
Bermuda
CKC Cares
Committee of 25 for Handicapped
Children
Construction Association of Bermuda
Scholarship Fund
Continental Society of Bermuda
Cornerstone Foundation
De Boys' Day Out Club
The Eliza DoLittle Society
Elliot Primary PTA
Employee Assistance Programme of
Bermuda
Fair Havens Christian Care
Association
Feed My Lambs Ministry
Footy Promotions - Footy Force
Foster Parent's Association
Friends of Lefroy House Association
Friends of the Bermuda National
Library
Gina Spence Productions in Christ
Greenrock

Groundswell
Haiti Village Health
Hope Ministries
Hospitals Auxiliary of Bermuda
Humpback Whale Research
Foundation
It Takes A Village Support Group
Kaleidoscope Arts Foundation
Keep Bermuda Beautiful
Kiwanis Club of Hamilton
Lupus Association of Bermuda
MELANGE
Mount St. Agnes Foundation
Multiple Sclerosis Society of Bermuda
New Beginnings Education Trust
Ocean Support Foundation
Passports to College of Bermuda Ltd.
Pembroke Hamilton Club Foundation
The Pembroke Rotary Club
Phenomenal Women Inc Bermuda
Pipe Band Foundation of Bermuda
Pizza House Maranatha Motor Cycle
Race Team
Prison Fellowship Bermuda
Project 100
Sail Training Association of Bermuda
Saving Children and Revealing
Secrets
Sharks Swim Club
Society for Accessible Travel and Hos-
pitality Bermuda Chapter
Somerset Cricket Club
St. David's Islanders and Native
Community
St. George's Historical Society
St. Vincent de Paul Society
Team Tuned Motorcycle Racing
Technology Leadership Form
The Bermuda Housing Trust
The Bermuda Physiotherapy
Association

The Charis Foundation
The Clyde Best Foundation
The Company
The Counseling Centre, Ltd.
The Duke of Edinburgh's Award in
Bermuda
The Friends of Hope Academy
The Human Rights Commission
The Kitchen
The Lorraine Rest Home Amenities
Committee
The Paget Lions Club of Bermuda
The Sandys Rotary Club
The Seniors' Learning Centre
The St. David's Island Historical
Society
The Sunshine League
United World Colleges Bermuda
National Committee
Va Va Entertainment Ltd.
Waterstart Limited
Women of Vision Empowering a
Nation
Word of Life, Bermuda
Young Life Bermuda
Young Men's Social Club Football
Redevelopment
Youth Entrepreneurship Initiative of
Bermuda

Budget > \$250,000

Adult Education School
Aerie Foundation
Age Concern (Bermuda)
Bermuda Branch of the British Red
Cross
Bermuda Cancer and Health Centre
Bermuda Cricket Board
Bermuda Diabetes Association
Bermuda Feline Assistance Bureau

Bermuda Festival of The Performing Arts
Bermuda Health Council
Bermuda Heart Foundation
Bermuda High School for Girls Charitable Trust
Bermuda Hospitals Charitable Trust
Bermuda Institute of Ocean Sciences
Bermuda Insurance Institute
Bermuda National Gallery
Bermuda National Trust
Bermuda School of Music
Bermuda Sloop Foundation
Bermuda Society for the Prevention of Cruelty to Animals
Bermuda Underwater Exploration Institute
Bermuda Zoological Society
Bermuda's Brazilian Football School
Big Brothers Big Sisters of Bermuda
Centre Against Abuse
The Centre Limited
CTY Bermuda
Family Centre
Focus Counselling Services
Friends of Hospice
Habitat for Humanity of Bermuda
The ISIS Foundation (Bermuda)
Masterworks Foundation
Matilda Smith Williams Senior Residence
Meals on Wheels Bermuda
Montessori Education Trust
National Dance Foundation of Bermuda
National Museum of Bermuda
Open Airways
Order of St. John (Bermuda)
Ambulance Brigade
Packwood Home

PALS - Cancer Care in Bermuda
PRIDE Bermuda
Raleigh International Bermuda
Saltus Grammar School & The Saltus Association
Sandys 360
Seventh Day Adventist Church of Bermuda
Summerhaven Trust
Teen Services/Teen Haven
The Bermuda Foundation for Insurance Studies
The Chewstick Foundation
The Coalition for the Protection of Children
The Lady Cubitt Compassionate Association
The Mirrors Programme
The Reading Clinic
The Salvation Army
The St. George's Foundation
The Storehouse Charitable Trust
Tomorrow's Voices- Bermuda Autism Early Intervention Centre
Village Pride Community Centre
Warwick Academy Foundation
Westmeath Residential & Nursing Care Home
WindReach Bermuda
Women's Resource Centre of Bermuda
YouthNet - School Based Mentoring Programme

Corporate Members

Corporate & Individual members are grouped by membership category:

Community Leader (\$10,000 +)

The Atlantic Philanthropies (Bermuda) Limited

Butterfield Bank
Argo Foundation
ACE Foundation
Catlin Insurance Company Ltd.
Endurance Specialty Insurance Ltd.
Hiscox Bermuda
Maiden Insurance Company Ltd.
Tokio Millennium Re Ltd.
XL Foundation

Community Partner (\$5,000 +)

Ascendant Group Limited (formerly BELCO)
Bacardi Limited
Bank of Bermuda Foundation
Capital G
Ernst & Young Ltd.
Guy Carpenter & Company LLC
Hannover Re (Bermuda) Limited
Oil Management Services Ltd.
PricewaterhouseCoopers
Towers Watson (Bermuda) Ltd.
Alterra Capital Services BDA Limited

Community Advocate (\$2,500 +)

Appleby
Butterfield & Vallis
Canopus Underwriting
Bermuda Limited
Conyers Dill & Pearman
Deloitte
FIL Foundation
Sirius International Bermuda Branch

Community Sponsor (\$1,000 +)

A.F. Smith Trading Co. Ltd.
The Argus Group
Aurigen Reinsurance Limited
Bermuda Realty Company Limited

Chubb Atlantic Indemnity Limited
Cox Hallett Wilkinson Limited
Jardine Matheson International
Services Ltd.
Kitson Group of Companies
Orbis Investment Management Limited
SHA Holdings Limited
Zurich

Friend (\$500 +)

Horseshoe Insurance Services
Holdings
Gosling's Limited
John Barritt & Son Limited

Individual Members

Community Leader (\$10,000 +)

Brian Duperreault

Community Advocate (\$2,500 +)

Graham Pewter

Community Sponsor (\$1,000 +)

Barbara Bufkin and Michael Wybar
Justin Freisenbruch
Brian Madeiros
Ann Spencer-Arscott
Jane Edgett and Brock Webel*

Friend (\$500 +)

Theresa Hall
Pamela Barit Nolan
Krista Bonneau
Jocelyn Bonneau
Jacques Bonneau
Nicholas Dill
David Lang*
Cummings Zuill*

*inclusive of Corporate match funds

Kathryn Moseley
Frank Mutch

Member

Daniella Adams
Roberta Alvarez
Karen Cabral
Jonathan Cassidy
Griet Dehandschutter
Alan Gilbertson
Rory Gorman
Richard Kitson
Rebekah Lazarou
Lisa Lister Reed
Bonnie McGlynn
Amanda Outerbridge
Mireille Rankin
Joel Schaefer
Amanda Shailer
John Singleton
Andrew Smith
Tim Stewart
Weldon Wade
Elizabeth Ward
Audrey Whitter
Cristina Wineinger
Ami Zanders

DONORS FY 2013

Corporate/Foundation Donors

ACE Foundation
Argo Group
Bank of Bermuda Foundation
Bermuda Youth Development
Football Consortium
Renaissance Reinsurance Limited
Swiss Re America Holding Corp.
The Atlantic Philanthropies
(Bermuda) Limited
The Market Place
Ace Foundation

Corporate Matching Gifts

ACE Foundation
Argo Group
Bank of Bermuda Foundation
Renaissance Reinsurance Limited

Non-profit

Bermuda Rowing Association
Bermuda End-to-End

Individuals

Peter Backeberg
John Berger
Jenefer Brimmer
Rebecca Christie
Bridget Driscoll
Peter Dunkerley
Brian Duperreault
Jane Edgett
Rees Fletcher
Justin Freisenbruch
Janet Frid
Courtney Goldthwait
Anthony Gorham
Theresa Hall
Hazel Kim
Lisa Lister Reed
Brian Madeiros
Mike Malott
Charles O'Brien
Amanda Outerbridge
Graham Pewter
Jed Rhoads
Dan Rivera
Suzanne Scatliffe
Joel Schaefer
Vanessa Schrum
Andrew Smith
Robin Spencer-Arscott
Paul Voisin
Weldon Wade
Brock Webel
Cummings Zuill

PROGRAMME SPONSORS

BermudaScholarships.com Website

ACE Foundation
Association of Bermuda International Companies
Bank of Bermuda Foundation
Oil Management Services Ltd.
Renaissance Reinsurance Limite
XL Foundation

Give Back Games

ACE Tempest Reinsurance Ltd.
American Safety Reinsurance
Arch Reinsurance Ltd.
Argo Group
Aspen Bermuda Ltd.
Axis Specialty Limited
Catlin Insurance Company Ltd.
Endurance Specialty Insurance Ltd.
Guy Carpenter & Company LLC
Tokio Millennium Re Ltd.
Validus Re
XL Insurance Company Limited

Bermuda Sun 'Giving' Feature

Colonial Group International

Third Sector Resource Centre

Bank of Bermuda Foundation

Training and Education Platform

Platinum:

Mr. & Mrs. Brian Duperreault

Gold:

Bermuda Youth Development
Football Consortium
Bank of Bermuda Foundation
AXIS Specialty Limited

Bronze:

Bermuda National Standards
Committee

Volunteer.bm

Platinum

Mr. & Mrs. Brian Duperreault

Gold

Renaissance Reinsurance
Limited
Partner Reinsurance Company
Limited

Silver

Catlin Insurance Company Ltd.
ACE Bermuda Insurance Ltd.
HSBC Bermuda

Bronze

Canopus Underwriting Bermuda
Limited

Skills Base Volunteering

Gold

Renaissance Reinsurance Limited
Validus Re

Bronze

FIL Ltd.
Theresa Moore

Supporter

Orbis Investment Management
Limited

Walk the Walk

The Argus Group

Gifts in Kind

(Donated Goods & Services)

Peter Aldrich
Anonymous
Bermuda Branch of the British Red
Cross
Bermuda Underwater Exploration
Institute
Brown & Co.
CellOne
Jane Edgett
Expertise
Gosling's Limited

John Barritt & Son Limited

Hazel Kim

KPMG

Masterworks Foundation

National Museum of Bermuda

North Rock Communications Limited

Orchid Nail Spa

Oxygen Ltd.

Quo Vadis

RBYC Sailing Academy

Danielle Riviere

Sarah E Photography

Allison Smith

Tangles Hair

The Argus Group

The Total Group Limited

Total Office Management Ltd.

WindReach Bermuda

BermudaScholarships.com Steering Committee

Marty Merritt, Masterworks

Ann Spencer-Arscott, Bermuda Red
Cross

Tina Nash, The Duke of Edinburgh's
Award in Bermuda

Sarah Dunstan, Friends of Hospice

Laurie Sheill, Centre Against Abuse

Lisa Howie, Bermuda National

Gallery

Jillian Freelove Jones, CADA

Bermuda Government

The Human Rights Commission

Mirrors Programme

BOARD OF DIRECTORS

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Graham Pewter - Deputy Chair

Kathryn Moseley - Secretary

Jane Edgett - Treasurer

Justin Freisenbruch

Ann Spencer-Arscott

Curtis Dickinson
Rev. Paul Voisin
David Lang
Ralph Richardson
Dr. Melvyn Bassett
Amanda Outerbridge
Barbara Bufkin
Theresa Hall
Theresa Moore
Lisa Lister
Andrew Smith
Weldon Wade

Director Emeritus

Brian Duperreault
Cummings Zuill

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Frank Mutch
Matt Ambrose
Billy Williams
Peter Durhager
Cheryl Harney
Pastor Gary Simons

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Elaine Williams - Executive Director
Danielle Riviere - Programme
Manager
Karen Smith - Programme Manager,
In Training
Lynne Matcham - Marketing &
Communications Coordinator
Shirlene White - Office Manager/E.A.
Lorna McGowan - Programme
Coordinator
Jennifer Pitcher - Volunteer
Programme Coordinator

VOLUNTEERS*

Kristel Anderson
Gabiella Arnold
Alice Astwood-Smith
Pam Barit Nolan & Taylor Barit
Zaire Bean
Rubi Benavides
Angus Betts

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'The Centre on Philanthropy invests in Bermuda through its work with non-profit organisations. We train, educate and advocate for them while engaging the community through events and volunteerism. We touch lives by providing non-profits with skills and knowledge to benefit the social needs of the community.'

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