

Report to Stakeholders 2009



Vision:

We believe in a Bermuda where effective and efficient charities and nonprofit organisations collaborate with the private sector and government to build a more caring and giving Bermuda.

Mission:

Lead the Bermuda community in building an effective, efficient and sustainable third sector by: advancing knowledge skills and performance, fostering effective partnerships, creating a unified voice for the sector, and supporting and increasing volunteerism.

Values:

Integrity, Authentic Collaboration, Transparency, Leadership, Accountability, Compassion, Excellence, Performance, Objectivity, Courage

Roles:

Clearing House, Broker, Facilitator, Trainer/Tool Provider, Voice for the Sector, Provider of Safe Harbours

Thoughts from our Stakeholders

"Volunteer.bm is a great resource and was especially helpful when I first moved to Bermuda. It allows me to see all of the amazing volunteer opportunities in one easily accessible place. I am able to find activities that are of interest to me and my skills and
I look on Volunteer.bm frequently to see what new opportunities are posted. Volunteer.bm not only connects me with charities on the island, but also allows me to feel like a contributing member of the Bermuda community. I recommend it to anyone moving to the island, to anyone looking to build their resume, and to anyone who wants to make a difference in the community. It is the easiest way to pinpoint the right volunteer activity for you!"

- Volunteer

"As a company we were proud of our community giving programme (which involved giving money and goods and services in-kind.) But we wanted to do more. That's when we turned to The Centre on Philanthropy. They were great! They encouraged us to start a volunteer programme for our employees.
They helped us write a new Volunteering Policy, conducted staff workshops and advised how they could get engaged with the many charities. The response was very positive. Some employees renewed their commitment to the charity of their choice and others became excited about how they could help in the community." *Corporate Member*

"Since becoming an Executive Director in October 2008, The Centre on Philanthropy has been an invaluable resource to me. On several occasions, I have been encouraged to "drop in" if I had any questions and each time that I have, the Team has always been supportive and helpful, often sharing resources and experience along the way. Their website is chock full of helpful resources for people managing non-profits and their forward thinking attitude means that their information is current, relevant and immediately useful. Their educational programme, which includes webinars, has given me the competence and confidence to work alongside my Board in our organisation's continued development. As well, the webinars put us in direct contact with some of the world's leading non-profit organisers and managers. The unique role that The Centre on Philanthropy plays in supporting the hundreds of non-profit organisation in Bermuda means that it is often "in the background" offering support for our continued growth and development, while not being recognized for the excellent work that they do in supporting our entire community. " *Nonprofit Member*

Chairman's Report

What an interesting year it has been for the global philanthropic community! A severe economic collapse was the catalyst for the revamp of several charitable organisations and the prescription for creative, progressive thinking.

Bermuda has not been immune and, like many other nonprofits, The Centre on Philanthropy needed to reprioritise budgets and programmes. Thus, some initiatives were put on the backburner, but the Board has still been incredibly pleased about what The Centre staff was able to accomplish, and in their ability to adapt to an ever-changing environment. The 2008/09 highlights listed on page 6 are just a small sampling of what the team achieved this past year, so I am indeed excited to see what The Centre family of staff, volunteers, and members will do during the coming months.

The 3-year strategic plan developed last year by Root Cause, while always evolving in order to meet the needs of our local community, guides the programmes and activities of our organisation. Thus, the coming phase will see us focus on, amongst other goals, advancing our sector integration strategy. I feel this goal is especially important, and it is indeed one of the 4 pillars of The Centre's mission.

The majority of Third Sector stakeholders have embraced the importance of collaboration, and yet, due to the day-to-day requirements of running our organisations, most of us have not had the time or energy to devote to this issue. In that vein, The Centre is working to facilitate collaboration among multiple stakeholder groups in order to address priority social issues. We have formed 2 issue based forums, which bring together individuals from different parts of the community to find solutions to a specific problem. Developing a community foundation and the need for a more integrated technology platform for Bermuda's nonprofit sector are currently being discussed by volunteer forum members.

Additionally, we have been asked to assist the Inter-Agency Committee to deliver a survey of Bermuda's social agencies, which will ultimately serve as a gap analysis of services offered to Bermuda's community. And, our goal of increasing collaboration between Third Sector stakeholder groups will see The Centre focus more on advocacy this year and we are working with volunteers and Board members to identify issues and solidify tactics to move forward.

These strategies will help to further our vision of seeing more partnerships between charities, individuals, companies, and the Government in order to build a more caring and giving Bermuda.

Our Board is one such area where these 'partnerships' can bloom, as we are diligent in ensuring that all of our stakeholder groups are represented and able to voice ideas and concerns about both The Centre's direction and Bermuda's nonprofit sector as a whole. During FY 2009, we were pleased to further diversify our Board by welcoming our first Government representative, Kennette Robinson, as well as Reverend Paul Voisin, Dr. Melvin Bassett, and Cheryl Harney. A few individuals stepped down from The Centre's Board, and at this time I'd like to thank Judith Burgess, Dawn Griffiths, and Alan Richardson for their contributions.

All of our Board Members play a major part in providing guidance and leadership and The Centre is very thankful for their efforts. A big 'thank you' to our committed staff and dedicated volunteers is also in order. Their undying passion for The Centre's vision drives them to continuously deliver a high level of service to our members.

And speaking of you, our members - your unwavering support propels us to work harder for you and for the entire community. On behalf of the entire Board, I thank you for your commitment to helping build a better Bermuda.

B

Brian Duperreault Chairman

Executive Director's Report

In some ways it seems that I was just preparing my report for the 2008 annual report – time certainly has flown by. And when I think of what we have done since last year, I wonder how we were able to do it all in just 12 months.

This year, in addition to becoming certified by the Bermuda National Standards Committee, The Centre on Philanthropy's full schedule of activities included the opening of Bermuda's first nonprofit resource centre, publishing a book on the history of philanthropy, and teaching over 100 young Bermudians aged 5 - 18 about giving back! Your incredible support made all of these achievements possible.

The major highlight of the year - The 'Power of One' conference was held on February 28 and 29. We were hoping to build upon the success of our first conference, held in June 2007, and I believe we did just that. The Power of One conference had more workshops, speakers, and attendees, and was proclaimed as an empowering and motivating event. We are already planning our next conference, being held in February 2011, and while we wait for that, we have many great things scheduled for 2010.

New Education and Training series: After a year of development, our new training programme launched in October 2009. This year's education platform will focus on 4 key areas in the nonprofit sector - Governance, Capacity Building, Financial Management, and Fundraising. Each topic will be taught over a progressive series of workshops, so that participants build on what they've learned. We are very excited about the possibilities of this new approach, and believe it will be an important step towards raising the overall effectiveness of Bermuda's nonprofit community.

Engage: The Engage programme launched in 2009 with two Centre-managed Community Days and several consultations with various corporate/foundation members to provide them with advice on developing their philanthropic plans. This programme will expand during FY 2010 to include the Give Back Games; a beach Olympics competition between companies that raises money for Bermuda's charities.

Knowledge and Resource Centres: The newly revamped online knowledge centre will launch with a new look, a user-friendly search system, and a database of updated materials. The online system will also be linked to the on-site resource centre, enabling visitors to the site to see which available books match their topic of interest.

Hopefully you will support our activities and take advantage of these programmes as much as you did over the last year, because 2009 was a great year for member participation. In total, 513 individuals took advantage of workshops, forums, teleconferences, conference events, training sessions, and other activities offered by The Centre, with 228 organisations benefitting from their staff's increased knowledge. This represents 88% of our membership, an increase of 5% from last year!

We are excited about what 2010 has to offer, and in fact, I eagerly anticipate all I will have to share with you when preparing this report in a year's time.

Sincerely,

Pringle Bant Nolan

Pamela Barit Nolan Executive Director

Treasurer's Report

The Centre heads into the new fiscal year with a growing membership and renewed commitment from its donors and the community at large. Membership revenue doubled during fiscal 2009, while sponsorship revenue rose significantly due to corporate funding of The Centre's bi-annual Third Sector conference held in February.

With respect to operations, staffing and occupancy costs remained consistent at approximately half of the annual operating budget, an allocation substantiated by The Centre's primary mission as a service provider to the Third Sector. To better facilitate these services, The Centre expanded its office space during fiscal year 2009. The new space houses a well-stocked resource library, sponsored by a generous grant from the Bank of Bermuda Foundation. It provides a neutral meeting environment for the staff and community, and includes a reception area for people coming to receive services.

As in prior years, The Centre benefited greatly from professional fees donated by several key service providers. This generosity continues to be integral to The Centre's normal course of operations. From a reporting perspective, the fair value measurement of donated goods and services ensures the financial position of The Centre is properly reflected to stakeholders by disclosing the true operational costs of the organisation.

Finally, the accompanying historic five year summary of operations is intended to serve as a quick and useful reference for evaluating The Centre's financial and strategic direction during this period. The Board promotes transparency in all sectors of our community and demonstrates this value through a consistent and complete disclosure of The Centre's financial position.

I would like to thank Pamela Barit Nolan, her staff and the Finance & Investment Committee for their valued support throughout the year.

Curtis Dickinson Treasurer

The audited financial statements for the year ended June 30, 2009 are available in electronic format on The Centre's website or in hard copy at The Centre's offices.

Summary of Five Year Financial Information

	June 30, 2009	June 30, 2008	June 30, 2007	June 30, 2006	June 30, 2005
Revenues					
Contributions	411,179	358,226	724,364	341,904	450,618
Membership	386,620	185,184	3,398	7,925	6,863
Other revenues	342,090	171,512	299,133	1,235	16,841
Total revenues	1,139,889	714,922	1,026,895	351,064	474,322
Expenses					
Operations	857,160	623,924	637,131	345,554	106,920
Programmes	253,749	135,653	208,010	3,588	350,648
Total expenses	1,110,909	759,577	845,141	349,142	457,568
Excess revenue (expenses)	28,980	(44,655)	181,754	1,922	16,754
Net assets, beginning of period	316,086	353,066	171,312	169,390	152,636
Changes in accounting policy	-	8,946	-	-	-
Unrealised gains (losses) on available-for-sale financial assets	1,888	(1,271)	-	-	-
	346,954	316,086	353,066	171,312	169,390
Assets	754,188	810,425	536,814	454,270	256,216
Liabilities	407,234	494,339	183,748	282,958	86,826
Net assets	346,954	316,086	353,066	171,312	169,390
Comprised of:					
Restricted net assets	232,766	148,186	133,092	156,875	148,418
Invested in capital assets	13,058	7,813	10,627	3,347	362
Unrestricted funds	101,130	160,087	209,347	11,090	20,610
	346,954	316,086	353,066	171,312	169,390

FY 2009 Programme Highlights and Upcoming Plans

A Year in Review... A Year to Preview

Each year the annual report lists our objectives for the new financial year. Last year, 21 goals were stated for 2009, and 85% of these were achieved. As we move into 2010, we'd like to share some highlights of our successes:



Above: Centre on Philanthropy receives BNSC Certification.

Objective: Hold the 2nd Third Sector Conference

The Centre on Philanthropy's Third Sector Conference, The Power of One, saw 250 individuals participate in the two-day event. Over 30 local and international speakers facilitated the conference's twenty-five workshops. The participants were from over 100 organisations, including nonprofits, companies, foundations, and churches. All in attendance agreed that it was an amazing opportunity to tackle key issues for Bermuda's charitable sector, with 94% saying the event was good, very good or excellent. The next conference will be held in February 2011 and planning for this event, including selecting speakers and topics, will begin in FY 2010.

Objective: Hold 2 Centre-Managed Community Days bringing companies and nonprofits together to create positive change

Community days held in October 2008 and April 2009 saw over 50 individuals from 6 companies working at many projects across the island. Seven charities benefited from this corps of volunteers who engaged in tasks including gardening, painting, clean-ups, and clean-outs! This year, we've already successfully held a Community Day for summer students and have plans for two additional events in the fall and spring.

Objective: Pilot a Civic Responsibility Curriculum in 3 schools as part of the *Giving Starts Here* programme

Giving Starts Here, a programme to teach Bermuda's youngest residents about giving, continued this year with primary schools receiving resource boxes of philanthropy-inspired materials, including class lessons and games. Although many of the schools used The Giving Box, three in particular - Northlands, Paget, and Purvis - made special efforts to use the resources and implemented philanthropic messages throughout their school activities. Northlands especially was very excited about the Giving Starts Here programme, and arranged for The Centre to present to every single class. Additionally, The Centre developed a senior school civic responsibility curriculum, which The Berkeley Institute and The Education Centre used as part of their Social Studies programmes. This year, our goal is to continue reaching young people through this programme, and via an additional initiative, the Capital G Youth Give.

Objective: Develop the Leadership Development Programme for Nonprofit Executive Staff

In 2009, we held a focus group to determine what training is needed for Bermuda's nonprofit community. As a result of these meetings, The Centre worked to develop a new Training and Education programme that will launch this year. Topics including governance, human resources, and financial management will each be covered in a progressive, four-part series, instructed by local and international professionals, ensuring nonprofit staff will have the opportunity to attain a high level of knowledge in these key areas.

Objectives for FY 2010

- Consult with 3 companies on introducing or improving an Employer Supported Volunteer Programme
- Increase usage by nonprofits of Volunteer.bm by 25%
- Ensure 115 nonprofits benefit from volunteer connections through Volunteer.bm
- Increase total membership by 10%
- Increase usage of the Third Sector Resource Centre by 25%
- Continue implementing the Giving Starts Here programme by working with 3 schools
- Ensure 375 individuals take advantage of our training and education workshops
- Celebrate National Volunteer Day on December 5th
- Pilot the 'More than Money' programme with 2 corporate and 2 nonprofit partners
- Develop an integrated technology platform that will bring The Centre's stakeholder groups together by integrating the components of our current technology systems
- Develop a plan for a Community Foundation
- Increase individuals registered on Volunteer.bm to 3700
- Facilitate 3 active issue-based forums
- Increase number of profiles on the donor directory by 25%
- Increase number of profiles on the nonprofit directory by 5%



Chairman Brian Duperreault awards the Youth Philanthropist of the Year Scholarships and Awards.

Nonprofit Members

Nonprofit members are grouped by the size of their financial budgets.

Budget < \$250,000

A.H.E.A.D. Bermuda Alzheimer's Family Support Group (Bermuda) American Society of Bermuda Amnesty International Bermuda Art Start Charity Association of Canadians in Bermuda Bermuda Asthma & Allergy Support Group Bermuda Audubon Society Bermuda Christmas Boat Parade Bermuda Civic Ballet Bermuda Debate Society Bermuda Environmental & Sustainability Task Force Bermuda Environmental Alliance Bermuda Equestrian Federation Bermuda Fibro Institute Bermuda Girl Guides Association **Bermuda Heart Foundation** Bermuda Hospitals Charitable Trust Bermuda Islands Association of the Deaf Bermuda Junior Service League Bermuda Karate (Kick Boxing) Organisation Bermuda Mental Health Foundation Bermuda Nurses Association Bermuda Occupational Therapy Association Bermuda Overseas Missions Bermuda Paralympic Association Bermuda Riding for the Disabled Ltd. Bermuda Rowing Association Bermuda Sailing Association Bermuda Sailors' Home Bermuda Senior Islanders Centre Bermuda Society of Arts Bermuda Technology Education Collaborative Bermuda Triathlon Association Bermuda Vollevball Association Bermuda's Brazilian Soccer School Big Brothers Big Sisters of Bermuda **Black Alliance** Brotherhood and Sisterhood of Bermuda Byte Class of Bermuda CADA **CARE** Computer Services Scholarship Fund The Centre Limited Charles Bascome Music Scholarship Citizens Uprooting Racism in Bermuda Coalition for the Protection of Children Committee of 25 for Handicapped Children Construction Association of Bermuda Scholarship Fund **Cornerstone Foundation** Dolphin Swim Team of Bermuda The Duke of Edinburgh's Award in Bermuda The Eliza Dolittle Society Elliot Primary PTA

Fair Havens Christian Care Association Fight for Life Foundation Focus Counselling Services **Freeup Productions** Friends of Hospice Friends of the Bermuda National Library Greenrock Hamilton Lions Club Hospitals Auxiliary of Bermuda Impact Mentoring Academy Just Between Us - Breast Cancer Support Group Kaleidoscope Arts Foundation Keep Bermuda Beautiful Kiwanis Club of Hamilton Kiwanis Club of St. Georges **Knowledge Quest** The Lady Cubitt Compassionate Association Lions Clubs of Bermuda Lupus Association of Bermuda Meals on Wheels Bermuda Mother Eve School Mount St. Agnes Foundation Paget Lions Club Passports to College of Bermuda Phenomenal Women Incorporated Bermuda Prison Fellowship Bermuda Project 100 Raleigh International Bermuda Sail Training Association of Bermuda Sandys Secondary Middle School Save Open Spaces School for the Performing Arts Society for Advancement of Travel for the Handicapped St. George's Historical Society St. Vincent de Paul Society The Storehouse Charitable Trust Tae Durham Charitable Association for Physically Challenged Children Tall Ships Bermuda Limited W.O.V.E.N. Willing Workers of Bermuda Word of Life World Vision Young Life Bermuda Young Men's Social Club Football Redevelopment Youth Entrepreneurship Initiative of Bermuda

Budget > \$250,000

Adult Education School The Aerie Foundation Age Concern Bermuda Bermuda 2009 Charitable Trust Bermuda Cancer and Health Centre Bermuda Council for Drug Free Sport Bermuda Craftmarket Ltd. Bermuda Cricket Board of Control Bermuda Diabetes Association Bermuda End-to-End

Bermuda Festival Purpose Trust Bermuda Football Association The Bermuda Foundation for Insurance Studies Bermuda Gymnastics Association Bermuda High School for Girls Charitable Trust The Bermuda Housing Trust Bermuda Institute Academy Development Association Bermuda Institute for Ocean Sciences Bermuda Insurance Institute Bermuda International Film Festival Purpose Trust Bermuda Maritime Museum Association Bermuda Musical & Dramatic Society Trust Bermuda National Gallery Bermuda National Trust Bermuda Olympic Association Bermuda Red Cross Bermuda School of Music Bermuda Sloop Foundation Bermuda Society for the Prevention of Cruelty to Animals The Bermuda Track and Field Association Bermuda Underwater Exploration Institute Bermuda Zoological Society By The Numbers Caron Bermuda **CTY Bermuda** Family Centre Habitat for Humanity of Bermuda The ISIS Foundation Masterworks Foundation Montessori Education Trust National Dance Foundation of Bermuda **Open Airways** Order of St. John (Bermuda) Ambulance Brigade P.A.L.S. Packwood Home Pembroke Hamilton Club Foundation The Physical Abuse Centre **PRIDE Bermuda** The Reading Clinic Ross 'Blackie' Talbot Charity Classic Saltus Grammar School Salvation Army Sandys 360 Foundation The St. George's Foundation Sunshine League Children's Home Tomorrow's Voices - Bermuda Autism Early Intervention Centre Westmeath Rest & Nursing Care Home Willowbank Foundation WindReach Recreational Village Women's Resource Centre of Bermuda YouthNet

Corporate Members

Corporate and Individual Members are grouped by membership category.

Community Leaders (\$10,000 and above)

ACE Foundation Argo Group Ariel Reinsurance Company Ltd. The Atlantic Philanthropies Bermuda Limited **Butterfield** Catlin Insurance Company Ltd. Endurance Specialty Insurance Limited Investors Guaranty Foundation Bermuda Limited PartnerRe Patrick & Beryl Campbell Charitable Trust **Risk Management Solutions, Inc.** STW Fixed Income Management Tokio Millennium Re Ltd. Tyco International Limited Validus Re **XL** Foundation

Community Partners (\$5,000)

Allied World Assurance Company Ltd. Aon Group (Bermuda) Ltd. AXIS Specialty Limited Bacardi International Limited Bank of Bermuda Foundation BELCO Flagstone Reinsurance Limited Guy Carpenter & Company LLC Hannover Re Bermuda Limited Imagine Group Holdings Limited JLT Re Maiden Insurance Company Ltd. The OIL Group of Companies Towers Perrin Re

Community Advocates (\$2500)

Access Reinsurance Ltd. Advent Re Limited American International Company Ltd. Aspen Insurance Limited Benfield (Bermuda) Limited **Butterfield & Vallis** Canopius Underwriting Bermuda Limited Capital G Convers Dill & Pearman Deloitte **FIL Foundation HSBC** Insurance Solutions **IPCRe** Limited Max Bermuda Platinum Underwriters Bermuda Ltd. Willis Bermuda Limited Wind River Reinsurance Company Limited

Community Sponsors (\$1000)

A.F. Smith Aardvark Communications Amlin Bermuda Ltd. The Argus Group Beecher Carlson Bermuda Press Ltd. Bermuda Realty Company Limited The Bermuda Telephone Company Limited Colonial Insurance Co. Ltd. Cox Hallett Wilkinson Crump International Ltd. Horseshoe Insurance Services Holdings Ltd. **Igility Limited** Jupiter Asset Management (Bermuda) Limited Kitson Group of Companies Mailboxes Unlimited Ltd. North Atlantic Asset Management Ltd. **Orbis Investment Management** PricewaterhouseCoopers SHA Holdings Limited The Total Group Universal Electric Ltd. Windward Management **Zurich Global Energy**

Individual Members

Community Leaders (\$10,000 and above) Mr. & Mrs. Brian Duperreault William Williams

Community Advocate (\$2,500) Mrs. Barbara Bufkin & Mr. Michael Wybar Dawn Griffiths Peter Durhager

Community Sponsor (\$1000) Nancy Corbett Frank Mutch Graham Pewter Cummings and Katherine Zuill

Friend (\$500)

David Lang Mr. & Mrs. Curtis Dickinson Gordon Johnson Brian Madeiros Ralph Richardson Pastor Gary Simons Ann Spencer-Arscott

Member

Andrew Beek Doreen Blee Jerry-Dee Dears Mr. & Mrs. Rory Gorman Aideen Ratteray Pryse Alan Richardson Rochelle Simons Michelle St. Jane Rev. Paul Voisin Elizabeth Walker Sobhani Cristina Wineinger Nancy Smythe

Government Member

The Mirrors Program

2009 Donors

Corporate/Foundation Donors

The ACE Foundation Argo Group Ariel Reinsurance Company Limited Axis Specialty Limited Bank of Bermuda Foundation Renaissance Re Stewart R. Mott Charitable Trust Swiss Re Tyco International Limited

Individual Donors

Barbara Bufkin Brian Duperreault David Lang Brian Madeiros Pamela Barit Nolan Aideen Ratteray Pryse Cummings Zuill

Nonprofit Donors The American Society

Programme Sponsors

Third Sector Resource Centre The Bank of Bermuda Foundation

Third Sector Conference Platinum Sponsors Bank of Bermuda Foundation

Gold Sponsors The Atlantic Philanthropies XL Foundation

Silver Sponsors ACE Bermuda Insurance Limited Argo Group Butterfield

Bronze Sponsors The Karitane Trust Argus Group Colonial Deloitte and Touche Ernst and Young KPMG OIL Management

Supporters BELCO Max Bermuda

Volunteer.bm Platinum Sponsor Renaissance Re

Gold Sponsors Bank of Bermuda Limited Catlin Insurance Company Limited Flagstone Re The ACE Foundation

Silver Sponsors Argo Group Bermuda End to End

Giving Starts Here Catlin Insurance Company Limited

Giving Newspaper Supplement The Donor Forum The Royal Gazette Limited

E-Bulletins Colonial Insurance Company Limited

The Centre on Philanthropy Website Endurance Specialty

Gifts in Kind

(Donated Goods and Services)

ACE Group Argo Group The Atlantic Philanthropies **Charles Anderson** Axis Capital **Bacardi Limited** Bank of Bermuda Ltd. **Barritts** Bermuda Hogges FC Bermuda Realty Company Limited **Butterfield** BIBA Big Brothers Big Sisters of Bermuda Catlin Insurance Company Limited **Colonial Insurance Company Limited** Conyers, Dill & Pearman

Digicel **Dundee Leeds Echelon Consulting Expertise Limited** HWP IBC **KPMG** Logic Communications Max Bermuda New World Wines QuoVadis Marian Sherratt Tony Bari Musical Magic The Total Group Wineinger & Associates **XL** Foundation Katherine Zuill

Nonprofit Executive Leadership Forum - Executive Committee

Wendy Augustus Jacqueline Browne Cathy Belvedere Lynda Johnson Doug Lewis Tina Nash Ann Spencer-Arscott

Donor Forum Executive Committee

Erin Field David Lang Jennifer Lindo Joanne MacPhee Gail Pantry Brenda Tatem Myra Virgil

Faith in Action Forum Executive Committee

Pastor Nick Dill Reverend Betty Furbert-Woolridge Pastor Mark Hall Pastor Gary Simons Pastor Terence Stovell

Board of Directors

Brian Duperreault - Chairman Brian Madeiros - Vice Chairman Cheryl Harney - Secretary Curtis Dickinson - Treasurer Dr. Melvin Bassett Andrew Beek Barbara Bufkin Peter Durhager Gordon Johnson David Lang **Graham Pewter** Aideen Ratteray-Pryse Alan Richardson **Ralph Richardson** Kennette Robinson **Gladwyn Simmons** Pastor Gary Simons Ann Spencer Arscott **Reverend Paul Voisin**

Advisory Board

Matt Ambrose Jennifer Ayres Frank Mutch Amanda Outerbridge Gregory W. Slayton Nancy Smythe Myra Virgil Sonia Whayman William H. Williams Cummings Zuill

Staff

Pamela Barit Nolan - Executive Director Danielle Riviere - Programme Manager Kristin White - Communications Manager Jennifer Adams - Community Engagement Coordinator Shawnta Simmons - Programme & Office Coordinator

Consultants

Expertise – HR Echelon – Programme Development Maven Concepts – Website Total Office Management – Accounting Wineinger Associates - Fundraising

Volunteers*

Kristin Alexander **Jennifer Ayres** Elizabeth Blankendal **Gaynor Buesser** Peter Carey Nikia Chaplain Marlene Christopher Makai Christopher-Lindsay Sara Clifford Sally Clinton Melique Cox Alex Crampton **Emily Crawford** Roma Crockwell **Crystal DeSilva Dueane Dill** Jennifer Edgett Susan Edwards Amelia Endo **Kristyn Fellowes** Margaret Ingham Sherie Joell Marsyah Jones Hazel Kim Don Kramer **Ellsworth Lambert** Tammy Musson Carolyn Myers Gil Nolan **Colin Palmer** Kennette Robinson Marcia Shury **Christina Smith** Nancy Smythe **Doug Soares** Natalie Stapff Theresa Tannock **Thelma Trott** Roberta Tucker Elizabeth Walker Sobhani Sonia Whayman Zarai White Joannon Whitehead Jevon Williams **Cummings Zuill**

^{*}Note that Board members, staff members, and Advisory Board members also volunteered their time to The Centre during the year.

Foundation Circle 2008/09

Members that have contributed over \$25,000 in grants, sponsorships, membership fees, and in-kind gifts during the 2009 fiscal year

ACE Group Argo Group The Atlantic Philanthropies Bank of Bermuda Foundation Bermuda Hogges FC **Butterfield** Catlin Insurance Company Ltd. **Brian Duperreault** Endurance Specialty Insurance Ltd. **Expertise Limited KPMG** Logic Communications Ltd. RenaissanceRe Tyco International Ltd. William H. Williams XL Foundation

Founders Club

A one-time only award given to individuals and organisations that consistently supported The Centre during its development through June 2007 in amounts greater than \$100K

The ACE Foundation The Atlantic Philanthropies Bank of Bermuda Foundation Brian Duperreault PricewaterhouseCoopers RenaissanceRe Services Limited William H. Williams XL Foundation

Supporting Charities

A one-time recognition of those charities that maintained a consistent membership with The Centre since the inception of the paid membership programme until June 2007

Adult Education School Age Concern Bermuda Autism Support & Education Bermuda Institute of Ocean Sciences Bermuda International Film Festival Bermuda Riding for the Disabled Bermuda Technology Education Collaborative Bermuda Underwater Institute Bermuda Zoological Society Big Brothers Big Sisters of Bermuda **CARE Learning Centre** Charles Bascome Music Scholarship Friends of the Bermuda National Library **Open Airways** PALS The Reading Clinic St. Georges Foundation Women's Resource Centre

Panel including Centre board members speak at the Power of One Conference in February 2009.





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